



*The original redbrick
university and a member
of the Russell Group*

Faculty of Health and Life Sciences

Lecturer/Senior Lecturer in Small Animal Oncology

Area: School of Veterinary Science, Department of Small Animal Clinical Science

Job Ref: 057715

Location: Leahurst Campus, Wirral

Grade: 8/9

Salary: £43,415-£54,950 (Grade 8), £56,592-£69,564 (Grade 9) (Plus, attractive CPD, OOH, Pension package and Market Rate Supplement for Diploma-holder)

Working Hours: Full time / Part time

Tenure: Permanent from 1st August 2023

Online application > Shortlisting > Interview Process > Job Offer



*Outstanding development
opportunities through
our Academy*



*Campus located in
the heart of the vibrant
city of Liverpool with
excellent facilities*





About the Role



Role overview and University context:

The Department of Small Animal Clinical Sciences, School of Veterinary Science at the University of Liverpool seeks to appoint an experienced Veterinary Surgeon (MRCVS or eligible) with specialist knowledge for the post of **Lecturer/ Senior Lecturer in Small Animal Oncology** in the Faculty of Health and Life Sciences. This post involves **teaching and clinical** responsibilities with **research** opportunities (which can be adapted to the candidate's skills and preferences) within the oncology service of the Small Animal Teaching Hospital. The ideal candidate will be Diploma eligible (Grade 8) or hold an ECVIM-CA (Oncology) or ACVIM oncology Diploma (Grade 9). You must possess a veterinary degree and hold (or be eligible for) membership of the Royal College of Veterinary Surgeons (RCVS) (www.rcvs.org.uk).

The oncology service is currently staffed by one Professor and one Senior Lecturer, with support from a Senior Lecturer and Lecturer in internal medicine who rotate through oncology. Within the service there are three residents, one oncology intern, service specific nurses, dedicated therapeutic radiographers, and a dedicated client support officer. Interns in small animal studies and residents in other disciplines rotate through the service. Oncology-specific facilities include two dedicated chemotherapy treatment rooms and a radiotherapy treatment unit equipped with a Varian VitalBeam™ linear accelerator (the only such facility in the North of England). The clinical oncology and cancer research activity benefits from a large onsite anatomic pathology service staffed with ECVP/ACVP boarded pathologists, and pathology/clinical pathology laboratories equipped with state-of-the-art instruments (including a digital pathology unit).

Supporting the clinical oncology work, there are currently seven senior staff in small animal diagnostic imaging supported by three residents, an intern, one fully qualified Radiographer (BSc), a dedicated ultrasonographer and two service nurses. Imaging facilities include a Philips Ingenia MRI scanner, a Toshiba Aquilion Prime 80 slice CT scanner, two DR radiography rooms, two general ultrasound rooms, fluoroscopy (C-arm) and a GE DEXA scanner. In surgery, there are five senior surgeons in orthopaedics and soft tissue, supported by two residents and three service interns. In neurology there are four senior staff, three residents and one full time service specific nurse. Surgical facilities include three operating rooms with a separate endoscopy suite and minimally invasive surgery facilities. Anaesthesia currently consists of nine seniors (some of whom also work in the equine hospital), three residents and a service intern. The theatre team in the SATH is supported by the surgical nurses rotating through anaesthesia. There are five senior academic staff in core internal medicine; two senior staff in cardiology; and three in dermatology. There are two internal medicine residents, one internal medicine intern, three cardiology residents and one cardiology intern.

Responsibilities:

This is an academic position with a primary focus around clinical teaching and the caseload on which it is dependant. The successful applicant will provide and develop clinical services in small animal oncology and maintain and develop excellence in student experience in the Small Animal Teaching Hospital. You will be registered with the RCVS (or be eligible to become an MRCVS), and be able to provide evidence of significant experience of small animal oncology case management.



About the Role



Applicants who already hold a Diploma (ECVIM-CA (oncology) or ACVIM (oncology) diploma) will act as a senior clinician who can run and maintain (and develop for Grade 9) a medical oncology service and mentor / supervise ECVIM-CA (oncology) residents' training. Additionally, you will have demonstrated and foster excellent working relationships within the multi-disciplinary hospital team and with referring veterinary surgeons and their clients, support teams, as well as the wider community. In view of our commitment to our residents and the residency training programme, to provide a good breadth and depth of supervision, our preferred candidate would be a Diplomate, however we welcome applications from Diploma eligible candidates.

The successful applicant will provide high quality, evidence-based management of the oncology caseload, with the appropriate support from colleagues depending on experience and qualifications of the applicant. The successful applicant will join the small animal medicine rota for out-of-hours work, which is most often as back up and support for junior colleagues (residents, service-specific and rotating interns) (the current rota is approximately 1 in 10 evenings and weekends, but does vary and there is additional remuneration for this).

Duties:

Clinical and teaching

We are looking for an individual who is highly motivated to deliver excellent student teaching and a desire enhance the learning experience both for undergraduates and post-graduate students. Teaching duties would include small group and lecture-based teaching of undergraduate students on the Leahurst and Liverpool campuses, associated administration and assessment duties, supervision of hospital residents, and research project supervision dependent on your experience, qualifications and grade of appointment. During clinic weeks, the role will primarily involve one-to-one and small group teaching of fourth and final year students on clinical rotations at the hospital on the Leahurst campus. Evidence of prior teaching experience is desirable but not essential and this position provides a great opportunity for the appointee to develop the teaching skills both through required and optional formal and experiential training potentially leading to Masters level teaching qualifications. The appointee will also be expected to undertake post-graduate teaching and School of Veterinary Science CPD activities.

Career development pathways include teaching and scholarship and teaching and research. Candidates wishing to follow a teaching and scholarship pathway are encouraged to apply. The teaching and scholarship pathway is primarily a clinical/teaching pathway, but you are expected to demonstrate outputs from off clinic time, for example, teaching development, undertaking and publishing the results of suitable clinical research projects, and involvement with basic research is encouraged and supported. Academics on the teaching and scholarship pathway have a clinical commitment of up to 77% (approximately 39-40 weeks on clinics per year). In cases where the employee is required to undertake a substantive administrative, clinical research or teaching role, clinical commitment may be reduced at the discretion of the Head of Department.



About the Role



Research

Candidates appointed to teaching and research pathways will be supported with a negotiable start-up package to help kick-start their research activity. They will have full access to the opportunities available to researchers in the Institute, such as pump-priming funds, eligibility to apply for PhD student funding, access to research laboratories, research mentorship and extensive support in applying for research funding. The typical clinical commitment would be 50% of the calendar year.

The appointee would be expected to utilise evidence based veterinary medicine as part of their clinical work based on results of research studies and to participate in hospital research projects including clinical trials. The successful candidate will be expected to undertake independent clinical research with appropriate support and mentorship for early career researchers. They would be encouraged to collaborate with other researchers at the University performing research in obtaining funds for and performing such research.

Current research strengths within the Faculty are animal behaviour, epidemiology, gastroenterology, parasitology, reproduction, connective tissue biology, immunology, protein function and molecular genetics.

Other

The appointee will also be expected to comply with Departmental policies for efficient completion of administrative tasks related to clinical, research and teaching duties and undertake some administrative duties related to running of the hospital and the School of Veterinary Science, as well as other administrative or leadership roles aligned with the University of Liverpool

The appointee will be eligible for an annual CPD allowance and out of hours payments, with additional income available through contribution to the Institute's PGT/CPD programmes able to be used to support research or further personal CPD.

Although not fixed, academics usually take up to 30-days annual leave. You will also accrue one day additional annual leave for each weekend worked (or claim an additional salary supplement) and additional day(s) for work over the Christmas closure period.

CORE ACCOUNTABILITIES

Reporting to the Head of Service for Small Animal Oncology (Professor David Killick) and Head of Hospital, Briony Alderson

Overseen by the Head of Department, Professor Tom Maddox

RESPONSIBILITIES & DUTIES

- Teaching
- Research
- Service: clinical service, administration and leadership



About the Role



The University of Liverpool is one of the UK's leading research institutions with a prodigious spread of expertise - from the humanities and social sciences to engineering, science, veterinary science and medicine. It attracts collaborative and contract research commissions from a wide range of national and international organisations - commissions valued at more than £100 million annually. The University is organised in to three large faculties: Health and Life Sciences, Science and Engineering and Humanities and Social Sciences. The School of Veterinary Science sits in the Institute of Infection, Veterinary and Ecological Sciences, in the Faculty of Health and Life Sciences. The Department of Small Animal Clinical Science is the organisational unit for this post. Liverpool was the first veterinary school in the UK to be part of a University, and has always been a leading education provider for the vets of the future, currently ranking first in the recent REF 2021 outputs and scoring 95.6% overall satisfaction in the recent NSS. The current Head of School is Professor Paul Lunn.

The North West of England offers a wonderful living environment with economic housing, miles of coastline, North Wales and the Lake District national parks within easy reach (1-2-hour drive). The Wirral Peninsula (population circa 300,000) lies between the rivers Mersey and Dee and has industrial landscapes to the east, and rural landscapes to the west. Leahurst Campus is located within greenbelt in southwest Wirral, equidistant between (15 miles) between Liverpool and the boutique city of Chester. Liverpool, a recently regenerated city provides a wealth of cultural attractions. Manchester is 40 miles away and London 200 miles (2.5 hours by train).

This post offers an excellent opportunity for an ambitious individual to build a successful career in a first-rate environment.

For further information please contact David Killick (Head of Small Animal Oncology) at drk@liverpool.ac.uk.



About the Role



Additional requirements:

Pathogens

You will be required to handle pathogens or potentially infected specimens of unfixed human/animal tissue (including blood), although appropriate measures will be in place to control the risk. You may be offered appropriate immunisations and/or records of your work with infectious material/infectious micro-organisms may be kept. You will be advised in your offer letter to contact the occupational Health Department to check on your vaccination status.

Exposure to Animals

As an applicant for a post which involves work in animal houses and/or handling animals, you should be aware that: There is a possibility that you may develop an allergy to the animals you are in contact with. The risk is substantially reduced if correct working practices are used and protective clothing is worn. Milder cases may be controlled by the use of protective clothing or medication and some people who are affected are able to continue working with animals. The appointee will be required to complete a health screening questionnaire and clearance from Occupational Health must be received before exposure.

Gluteraldehyde/Asthmagens

The appointee will be required to complete a health screening questionnaire and clearance from Occupational Health must be received before exposure.

Control of Noise

You will work in an area where noise has been identified as a potential hazard. A system to control the risks is in place. You may be required to wear hearing protection or to undergo checks on your hearing. Appointment will be subject to Occupational Health screening and clearance must be received before exposure. Control of Vibration You will work in an area where vibration has been identified as a potential hazard. A system to control the risks is in place. You may be required to limit work with vibration machinery or to undergo health checks. Appointment will be subject to Occupational Health screening and clearance must be received before exposure.

In addition to the above, all University of Liverpool staff are required to:

- Adhere to all University policies and procedures, completing all obligatory training and induction modules, including Equality & Diversity and Health & Safety.
- Respect confidentiality: all confidential information should be kept in confidence and not released to unauthorised persons.
- Participate in the University's Professional Development Review scheme and take a proactive approach to own professional development.
- Demonstrate customer service excellence in dealing with all stakeholders.
- Embody and uphold the University's Vision and Values.



About Us



Essential Criteria		Desirable Criteria
Experience		
1.1	Appropriate experience in specialist oncology clinical service provision	Experience of undergraduate teaching
1.2	Experience of clinical and academic leadership of a specialist oncology service (for appointment at Grade 9)	Experience of full supervision of clinical postgraduates (for appointment at Grade 9)
1.3	Experience of postdoctoral research (for appointment at Grade 9, teaching and research)	Track record in winning competitive research awards (for teaching and research track)
1.4		Experience of supervision of PhD students (for teaching and research track)
Education, Qualifications and Training		
2.1	EU or AVMA accredited veterinary degree, MRCVS	Post Diploma experience of complex and advanced oncology cases
2.2	ECVIM or ACVIM Diploma or RCVS registered specialist in small animal oncology (for appointment as Senior Lecturer/Grade 9), or eligibility for ECVIM/ACVIM boards (i.e. completed an ECVIM or ACVIM residency programme and eligible for certifying examinations) (for appointment as Lecturer Grade 8)	Experience of / interest in delivering radiation therapy
2.3	PhD in relevant discipline (for appointment at Grade 9, teaching and research)	Appropriate post-doctoral research outputs (for appointment at Grade 9, teaching and research)
Skills, General and Special Knowledge		
3.1	Advanced knowledge of small animal oncology and referral level clinical skills	Active basic research in a discipline allied to oncology (for appointment at Grade 9, teaching and research)
3.2	Good interpersonal skills and a very good communication skills (verbal and written English)	
3.3	Good general clinical skills	
Personal Attributes and Circumstances		
4.1	Able to work within a team and as an individual	Academic leadership qualities
4.2	Highly motivated individual	Organisational and management skills
4.3	Proven ability to teach and to develop education (for appointment at Grade 9, teaching and scholarship)	
4.4	Desire to teach	
4.5	Positive team attitude	



About Us



Probation: There is a 3-year probation period for all staff appointed at Lecturer level.

Probationary members of staff will:

Research

- Demonstrate that they have fulfilled the agreed plans and priorities of their research to an internationally excellent standard, or which demonstrates that their research is progressing towards an internationally excellent standard

Knowledge Exchange

- Demonstrate that they have an awareness of potential knowledge exchange audiences and that they have engaged with the internal and external knowledge exchange environment

Learning and Teaching

- Demonstrate that they have fulfilled the agreed teaching expectations assigned to them to a standard expected in their subject area
- Demonstrate how they have contributed to the student experience at undergraduate and/or postgraduate level, including evidence of PGR supervision where appropriate
- Demonstrate that they have completed, or be near to completing within a defined deadline, the Certificate of Professional Studies

Contribution and Engagement

- Demonstrate their awareness of the University's plans and priorities and that they are engaged with these
- Demonstrate that they have fulfilled agreed leadership and managerial activities assigned to them
- Demonstrate their awareness of departmental/school/institutional plans and priorities and how they contribute to and engage with these
- Demonstrate that they have an on-going longer-term career plan
- Demonstrate that they have an awareness of the University values

Development

- Demonstrate that they have fulfilled any required development and that they have an ongoing plan for the development of their career

Clinical Engagement (if appropriate)

- Demonstrate that they have fulfilled agreed clinical duties assigned to them and all of the associated professional requirements of their clinical status and registration



About Us



Established in 1881, we are an internationally renowned Russell Group university recognised for our high-quality teaching and research. We are consistently ranked as one of the best universities both nationally and globally, and the majority of our research is rated world leading or internationally excellent. Find out more [here](#).

Our Areas

When you work at the University of Liverpool you are more than just your job role. You are a crucial part of our mission to improve lives on a local, national and international scale. Click on the relevant link(s) below for more information on the area you will be working in.

<https://www.liverpool.ac.uk/veterinary-science/>

Why Work Here

We recognise, appreciate and celebrate the incredible work our staff do every day. As well as generous terms and conditions, we offer a range of enviable benefits and provide support for colleague's wellbeing and development. Discover more [here](#).

Moving from abroad

As a global institute, we welcome applicants from all nationalities, moving from a different country can be challenging and we would like to help as much as we can, we have put together some information on eligibility to work documentation, accommodation, schools, healthcare, life in Liverpool and the UK as well as other practical information. Discover more [here](#).

Our Staff

Whether it be their friendly colleagues, supportive managers or our outstanding facilities, our staff can explain better than anyone what it is like to work for us and why they enjoy their role. See what they have to say [here](#).



How to Apply



The University of Liverpool is committed to being an inclusive employer. We welcome applications from everyone regardless of age, gender, ethnicity, sexual orientation, faith or disability.

Contacting us

Shortlisting and interview arrangements are the responsibility of the recruiting department. Please contact Professor David Killick via email: drk@liverpool.ac.uk

Application process

Our e-recruitment system enables you to register for an online account, where you can view, copy and edit your applications. Set up your account [here](#).

Once you submit your application you will receive an automatic email acknowledgment. You can view your application at any time by clicking into the application history section of your account.

Job description

After the closing date this job description will be removed from our website. Should you wish to refer to this information at a later date please ensure you save a copy of this document.

Right to work

We have a legal responsibility to ensure that you have the right to work in the UK before you can start working for us. If you do not have the right to work in the UK already, any offer of employment we make to you will be conditional upon you gaining it. The UKVI have an interactive tool allowing you to immediately see if vacancies are eligible for a Skilled Worker visa. You will need to know the SOC code for the role, our most used SOC codes can be found [here](#), if none of these apply to this role, there are more codes on the eligibility checker. The skilled worker eligibility checker can be found on [GOV.UK](#).



How to Apply



Disabilities and alternative formats

If you have any other requirements which will help you access the application or interview process or employment opportunities at the University, or if you require copies documentation in alternative formats, please email: jobs@liverpool.ac.uk or telephone 0151 794 6771.

Outcome of your application

The recruiting department will endeavour to respond to each application. However, if you have not heard within six weeks of the closing date, please take it that your application has not been successful on this occasion.

