

Clinical Director

Dovecote is a busy, progressive, growing, multi-disciplinary, referral-hospital in the East Midlands. Our hospital specialties include Neurology, Orthopaedics, Soft Tissue Surgery, Oncology and Dermatology. We also provide referral service for Internal Medicine and Ophthalmology as well as a 1st Opinion and OOH MiNightVet service. The hospital is located in Castle Donington – a picturesque market town in the heart of the Midlands, 10 minutes from East Midlands International Airport, 30 minutes from the Peak District, and only 20 minutes from both Nottingham and Derby. We are also a clinical associate practice for the University of Nottingham Veterinary School.

Find out more about us here: <https://vimeo.com/992995344?share=copy#t=0>

We are looking for a **Clinical Director** to head up the Referrals side at Dovecote to lead, manage and support our clinical, heads of service and non-clinical teams. You will work in partnership with the referral clinicians, Hospital Manager, Nurses, and admin team to optimise service to clients and patients, helping develop the business by maximising turnover and productivity.

In the role, some of your key accountabilities will include:

- Working with clinical colleagues, you will ensure that standards within the practice continue to be in line with the RCVS code of professional conduct, RCVS Practice Standards Scheme, and the CVS Clinical Governance standards
- Responsibility for the financial performance of the clinic in conjunction with the Hospital Manager and Referral divisional leadership team. You will take the lead in developing the clinical and commercial strategy for the centre in line with our overarching referrals strategies but also take advantage of regional opportunities
- You will work with the clinical colleagues to deliver and maintain the highest standards of governance in relation to clinical meetings, CPD, clinical development planning and creating clinical frameworks, clinical audit, and recording of unexpected clinical events
- Line manager responsibility for Heads of Service/Referrals team, reporting into the Regional Director

This role would suit an experienced veterinary clinical leader, or Specialist who is ready to take the next step in their career within this successful and established Referral Centre. The proportion of clinical to managerial responsibilities is open to being discussed.

To be successful, you will be able to demonstrate:

- Managerial experience in a similar role within the veterinary sector
- A high standard of communication and excellent interpersonal skills
- Able to energise, shape, and direct a team to maximise motivation and support and develop staff to deliver business goals
- Fluent in interpreting a wide range of financial information to inform decision-making and action-planning and communicating financial information
- Knowledge of sector standards required and possesses proven track record of driving improvements in quality standards

At CVS, we are the largest integrated veterinary service provider in the UK, operating in excess of 500 veterinary surgeries throughout the UK, Ireland and Australia. Our surgeries include nine referral practices providing first-class specialist treatment, one of which is Dovecote Veterinary Hospital.

Benefits:

We know that benefits are key, and that your personal benefits priorities will differ from others. Holidays, pensions, discounts, paternal leave, fee payments, healthcare support or share save schemes might be your priority. For clinical staff, CPD is equally critical. Just so you know we offer a wide range of amazing CPD – you'll have access to Knowledge Hub, the best online veterinary learning resource within the industry - and we also support certificate studies and offer an allowance to spend on external courses too. You will also have access to peripatetic services and specialist advice. If you'd like to learn more you can find a list on our careers site [CVS Employee Benefits- what we can offer you. \(cvsukltd.co.uk\)](https://www.cvsukltd.co.uk/careers/benefits)

If you are ready to join us today, click the link below, upload your CV and we'll be in touch.

<https://www.careerswithcvs.co.uk/jobs/vacancy/20278/ECVIM/detail>

CVS is committed to being a fully inclusive place to work where all our colleagues are encouraged and supported to be themselves, where difference is celebrated and where everyone feels able to deliver their best. We are also determined to build a workforce that is more representative of our diverse communities and the people we provide our services to.