

A unique veterinary clinical career pathway. Leadership for good starts here.

- **A single Full-time, continuing employment opportunity appointment in Small Animal Surgery (Education-Focused). Located on the Camperdown Campus at the Sydney School of Veterinary Science**
- **Opportunity for a different professional pathway where you can leverage your clinical expertise, enhance work life balance, and find purpose in the academic opportunities**
- **A generous Base Salary (Lecturer Level B / Senior Lecturer Level C / Associate Professor Level D) + 15% Loading for a Registered Specialist + 17% Superannuation**

About the opportunity

We are seeking to make a single appointment to either **Lecturer, Senior Lecturer or Associate Professor in Small Animal Surgery (Education-Focused)**, with the primary focus to provide Small Animal Surgery services at the University Veterinary Teaching Hospital Sydney. The successful candidate will work closely with the Hospital Surgery team to continue to raise the profile of the service to clients and referring veterinarians. You will play an integral part in the oversight of the Surgery unit services while delivering high level of clinical support. You will have an active teaching role of final year DVM veterinary students in liaison with the Heads of Specialist Services and Primary Care. This is an exciting opportunity to transform the lives of future colleagues while caring for the lives of animals.

An academic background is not essential for this role – candidates with strong clinical experience will be considered.

A **Lecturer** is expected to engage in teaching and research independently or part of a team and support the DVM program predominantly through clinical supervision of placements and clinical service. A lecturer would have advanced training in a specific discipline (eg membership or similar).

The base salary for a Lecturer (Level B) is between \$122,830 p.a. - \$145,858 p.a + 17% superannuation (a total package of between \$143k - \$170k p.a)

A **Senior Lecturer** is expected to make significant contributions to teaching and learning within the DVM program, primarily within the Veterinary Teaching Hospital for final year students with involvement in didactic settings for earlier years. A Senior Lecturer is also expected to provide leadership as registered Specialist and have a demonstrated research track record.

The salary for a Senior Lecturer (Level C) is between \$173,030 p.a. - \$199,515 p.a. (inclusive of a generous loading for a registered specialist) + 17% superannuation (a total package of between \$198k - \$229k p.a. for a registered specialist).

An **Associate Professor** is expected to be an academic leader as a clinical specialist with a demonstrated research track record and recognition at a national/ international level for teaching, research and clinical service.

The salary for an Associate Professor (Level D) is between \$208,340 p.a. - \$229,523 p.a. (inclusive of a generous loading for a registered specialist) + 17% superannuation + (a total package of between \$243k - \$268k p.a. for a registered specialist).

The academic environment is different to commercial specialty practice with the academic mission of teaching and research being central to operations. You are not focused on caseload benchmarks of revenue targets but rather making a difference, leaving a legacy on the profession and undertaking research that changes the lives of animals.

Your key responsibilities will be to:

- maintain and contribute to the long-standing reputation of the School for academic excellence
- coordinate and develop curricula and programs within the School ensuring outstanding teaching and learning outcomes
- coordinate and engage in a high-quality teaching and learning experience which meet the University's expectations and standards for education

- make original and innovative contributions to the advancement of research and education within the discipline which are recognised as outstanding, nationally or internationally
- maintain a research profile which meets University expectation and standard and enhance the reputation of the School, including success in competitive research grants and other research income generation, publications in peer-reviewed international journals
- collaborate cooperatively and constructively with colleagues in teaching and research teams
- provide outstanding clinical care to patients.

Since the founding of veterinary science in 1910, the mission of the Sydney School of Veterinary Science (SSVS) has been to provide the nation's best training in the health, welfare, and conservation of animals. The School is internationally accredited with the American Veterinary Medical Association, Canadian Veterinary Medical Association, the Australasian Veterinary Boards Council and Royal College of Veterinary Surgeons (UK) by reciprocal agreement. Veterinary science at Sydney is ranked 1st in Australia and 26th in the world, according to the QS World University Subject Rankings 2024,

To learn more about the Sydney School of Veterinary Science click [here](#)

About you

The University values courage and creativity; openness and engagement; inclusion and diversity; and respect and integrity. As such, we see the importance of recruiting talent aligned to these values and are looking for a single appointment to either **Lecturer, Senior Lecturer or Associate Professor in Small Animal Surgery (Education-Focused)** who has:

- registration or eligible for registration with the NSW Veterinary Practitioners Board
- advanced training in small animal Surgery
- a fellowship of the Australian and New Zealand College of Veterinary Scientists or Diplomate status with the American College or the European College would be essential for appointment to Senior Lecturer/ Associate Professor
- an ability to work cooperatively and constructively with veterinarians in all referral services of the UVTHS in a collegiate manner
- a proven ability to manage a high caseload using best-practice principles and achieve operating objectives
- leadership capacity in a specialist discipline
- experience in teaching (desirable).

The commencement level of the successful individual will be determined based on the candidate's skills, experience, and knowledge.

The key benefits:

- be part of developing the next generation of veterinarians
- be stimulated by an academic environment focused on teaching and research
- have the opportunity to expand and strengthen your skills in teaching and research in an environment that strongly supports these key aspects of the position
- industry leading leave provisions including generous paid parental leave entitlements (up to 36 weeks pending eligibility), personal leave including sick and carer's leave (up to 10 weeks pa), annual leave (4 weeks pa)
- possibility for compressed working week
- access to employee assistance programs at no cost
- salary packaging options available
- 15% veterinary clinical specialist loading is available for specialist registered with NSW Veterinary Practitioners Board
- generous relocation allowance and access to research and publication support
- opportunity to inspire and train the next generation of veterinary leaders, undertake impactful research to enhance the lives of animals, engage with the school ranked #1 in Australia and #26th globally, within a world class University.

[Click here to find out more about our Staff Benefits](#)

We strive for excellence in all aspects of the role, from patient care, teaching and learning, and research. Join an organization that has over a hundred years of experience in excellence in clinical care and innovation and be part of the transformational process supporting students to become veterinarians. A privileged role for someone who wants more.

Pre-employment checks

Your employment is conditional upon the completion of all roles required for pre-employment or background checks in terms satisfactory to the University. Similarly, your ongoing employment is conditional upon the satisfactory maintenance of all relevant clearances and background check requirements. If you do not meet these conditions, the University may take any necessary step, including the termination of your employment.

EEO statement

At the University of Sydney, our shared values are trust, accountability and excellence and we strive to be a place where everyone can thrive. We are committed to creating a University community that thrives through diversity and reflects the wider community that we serve. We deliver on this through our commitment to diversity and inclusion, evidenced by our people and culture programs, as well as key strategies to increase participation and support the careers of Aboriginal and Torres Strait Islander People, women, people living with a disability, people from culturally and linguistically diverse backgrounds, and those who identify as LGBTIQ+. We welcome applications from candidates from all backgrounds.

We are proud to be recognised as an Australian Workplace Equality Index (AWEI) Gold employer. [Find out more about our work on diversity and inclusion.](#)

How to apply

Applications (including a cover letter, CV, and any additional supporting documentation) can be submitted via https://usyd.wd3.myworkdayjobs.com/USYD_EXTERNAL_CAREER_SITE/job/Camperdown-Campus/Clinical-Education-Academic-in-Small-Animal-Surgery_0125396-1

If you are a current employee of the University or a contingent worker with access to Workday, please login into your **Workday** account and navigate to the Career icon on your Dashboard. Click on USYD Find Jobs and apply.

For a confidential discussion about the role, or if you require reasonable adjustment or any documents in alternate formats, please contact Chris Masaoka, Recruitment Consultant, Recruitment Operations, Human Resources by email recruitment.sea@sydney.edu.au

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The University reserves the right not to proceed with any appointment.