



~ Veterinary Cardiologist Opportunity in America ~

Coast to Coast Cardiology is a client and patient focused cardiologist-owned practice with multiple locations nationwide. We are currently seeking board certified cardiologists looking for an adventurous and rewarding career while enjoying a great quality of life with the highest standard of living. A strong applicant will be compassionate, energetic, and enthusiastic with outstanding communication and clinical skills.

Coast to Coast Cardiology is looking to welcome full-time Cardiologists to our growing team with opportunities in:

California. California's diverse landscape of the Pacific Ocean, impressive mountain ranges, and desert offer an exciting backdrop for all sorts of thrilling adventures, big and small.

The greater Boston, Massachusetts area. The birthplace of the American Revolution is rich in historic and cultural splendors. From historic sporting events to world-renowned seafood restaurants to the history of this area, Boston provides a diverse culture harkening back to the roots of the country.

If you are the right candidate for our team, you will receive the following:

- A guaranteed **\$200,000** minimum base pay for eight hours of appointments and interventions four days a week. This schedule can be adjusted to accommodate personal events and / or your lifestyle.
- **100%** of after-hours emergency call-in fees.
- An additional guaranteed base bonus of **\$250,000** paid out quarterly over a two-and-a-half-year period.
- The opportunity to earn quarterly payouts based on production in addition to the base payments.
- Visa sponsorship
- Paid time off
- Standard company holidays
- Sick leave
- Medical, dental, life, and vision insurance
- 401k / retirement plan
- Reimbursement for career development course tuition and related costs

Coast to Coast Cardiology is an alliance of board-certified cardiologists who work directly with patients, clients, referring veterinarians and fellow specialists. This next generation specialty practice has state-of-the-art ultrasound machines, digital radiography, blood pressure monitoring, electrocardiography units, telemetry, fluoroscopy with minimally invasive catheter interventional care, Holter and event recorders, pacemaker programmers, hospitalization and nursing care including Snyder oxygen cages.

Our locations are backed up by 24-hour emergency and specialty hospitals, providing the highest quality of care for patients.

We are proud to keep ownership of the practice with cardiologists with protections in place to deter corporate acquisitions; therefore, for the right cardiologist, excellent buy-in opportunities exist. With an alliance of cardiologists for guidance and support, you are given the freedom to create the career of your dreams and express your passion for Veterinary Medicine according to your own design. If needed, we will make our legal team available to you to terminate current retention agreements.

Coast to Coast Cardiology is proud to give back with volunteer activities at zoos, wildlife sanctuaries, and with underprivileged clients and their pets.

Our ideal candidate will join us in our mission to always provide the highest quality cardiovascular veterinary care to every patient and client while adhering to our following Core Values:

- *Compassion*: We walk in the paws and in the shoes of those we serve and with whom we work.
- *Integrity*: With honesty, fairness, and a consistent set of morals, we inspire others through our actions and humility.
- *Respect*: Committed to the growth of all, we demonstrate deep concern and empathy for each person and animal's worth.
- *Teamwork*: We communicate openly, share resources, and leverage individual strengths to promote positive group dynamics.
- *Accountability*: We take personal ownership of our words, actions and results, putting forth our best efforts.

We would love to discuss this patient centered, quality driven, rewarding practice with you. For further information either email T.J. Morrison, Founder of Coast to Coast Cardiology, at Dr.Morrison@heart.vet, or contact his cell phone at +1 (970) 420-2679.

ECVIM-CA job advert transparency and comparability checklist

(compulsory for all job advertisements published on the ECVIM-CA website)

<p>1. Does this position come with a financial penalty when the successful applicant/resident leaves the position prematurely? No yes/no</p> <p>(ECVIM position on penalties and non-competes: https://bvajournals.onlinelibrary.wiley.com/doi/10.1002/vetr.4366)</p>
<p>2. Does this position come with a “non-compete”, defined as any contractual obligations to NOT work in a certain position and/or a certain geography after leaving the position for a limited or unlimited time period? No yes/no</p> <p>(ECVIM position on penalties and non-competes: https://bvajournals.onlinelibrary.wiley.com/doi/10.1002/vetr.4366)</p>
<p>3. Is out of hours work required with this position? Yes yes/no</p>
<p>4. When out of hours work is required, is a compensatory period of rest given subsequent to the extra work? Yes yes/no</p>
<p>5. If this concerns a residency position: What is the nett (after tax and compulsory deductions) salary or stipend offered in Euros per month? Not Applicable Euro xxxx / month</p>
<p>6. If this concerns a residency position: will the employer pay for the examination fees associated with this training position? Not Applicable yes, fully yes, but only partially no</p>