

Assistant or Associate Professor of Small Animal Internal Medicine

Location: Ross University School of Veterinary Medicine, St. Kitts

Department: Clinical Sciences

Position Type: Full-Time, Academic Faculty

About Ross University School of Veterinary Medicine (RUSVM)

Ross University School of Veterinary Medicine (RUSVM), located on the stunning Caribbean island of St. Kitts, is dedicated to delivering world-class veterinary education, advancing research, and supporting the global veterinary community. Our diverse and inclusive campus fosters innovation, collaboration, and a student-centered approach to learning.

Position Summary

RUSVM invites applications for a full-time faculty position in **Small Animal Internal Medicine** at the rank of **Assistant or Associate Professor**. This is a unique opportunity to join a vibrant academic community with a strong emphasis on **teaching excellence, student mentorship, and scholarly contribution**—all in a supportive and inspiring tropical setting.

Key Responsibilities

- Deliver engaging **didactic and practical instruction** in small animal internal medicine to veterinary students.
 - Contribute to **curriculum development and enhancement**, with a focus on innovative, student-centered teaching methods.
 - Participate in **research and scholarly activities**, supporting the school's mission to expand its research footprint.
 - Provide **mentorship and academic advising** to students, fostering their growth and professional development.
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Qualifications

- **DVM or equivalent veterinary degree** is required.
 - Completion of **advanced residency training** in small animal internal medicine.
 - **Board certification** by the **ACVIM** or **ECVIM** is preferred; however, **board-eligible candidates** will also be considered.
 - Demonstrated commitment to **teaching excellence, student engagement, and academic service**.
 - Strong interpersonal and communication skills, with a collaborative and collegial approach to academic work.
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Why Join RUSVM?

- Thrive in a **supportive academic environment** that values innovation in teaching and student success.
 - Enjoy a **balanced lifestyle** with **minimal clinical demands** and **no emergency duties**.
 - Be part of a **diverse, international faculty** on a vibrant and scenic Caribbean campus.
 - Opportunities for **interdisciplinary research** and professional development.
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Application Instructions

Interested candidates should submit:

- A **cover letter** detailing teaching philosophy and research interests
- **Curriculum vitae**
- **Contact information** for three professional references

*Applications will be reviewed on a **rolling basis** until the position is filled.*

ECVIM-CA job advert transparency and comparability checklist

(compulsory for all job advertisements published on the ECVIM-CA website)

<p>1. Does this position come with a financial penalty when the successful applicant/resident leaves the position prematurely?</p> <p>yes/no</p> <p>(ECVIM position on penalties and non-competes: https://bvajournals.onlinelibrary.wiley.com/doi/10.1002/vetr.4366)</p>
<p>2. Does this position come with a “non-compete”, defined as any contractual obligations to NOT work in a certain position and/or a certain geography after leaving the position for a limited or unlimited time period?</p> <p>yes/no</p> <p>(ECVIM position on penalties and non-competes: https://bvajournals.onlinelibrary.wiley.com/doi/10.1002/vetr.4366)</p>
<p>3. Is out of hours work required with this position?</p> <p>yes/no</p>
<p>4. When out of hours work is required, is a compensatory period of rest given subsequent to the extra work?</p> <p>N/A yes/no</p>
<p>5. If this concerns a residency position: What is the nett (after tax and compulsory deductions) salary or stipend offered in Euros per month?</p> <p>N/A</p> <p>Euro xxxx / month</p>
<p>6. If this concerns a residency position: will the employer pay for the examination fees associated with this training position?</p> <p>N/A yes, fully yes, but only partially no</p>