Assistant/Associate Professor of Internal Medicine in the Academic Clinician Track

Location: Philadelphia

Open Date: Apr 04, 2025

Deadline:

The University of Pennsylvania, School of Veterinary Medicine, Department of Clinical Sciences and Advanced Medicine, invites applications for a clinical faculty position at the Assistant or Associate Professor level in Small Animal Internal Medicine in the Academic Clinician (AC) track.

The successful candidate is expected to have history of or potential as an exemplary clinician and educator and possess demonstrated excellence in clinical service and teaching, consistent with their primary and driving career interests and goals. Members of the AC track faculty in Internal Medicine are primarily devoted to clinical service (42 weeks per year) in the Matthew J. Ryan Veterinary Hospital and participate in the clinical instruction of veterinary students, interns, and residents. Time outside of clinical service is used for professional development, citizenship to the Department, and didactic teaching. Developing or maintaining an independent scholarship or research program is not a focus of the AC track and is not a requirement for reappointment or promotion. Faculty AC positions are long-term, non-tenured Associated Faculty positions with reappointment every three or more years depending on rank. Promotion along the ladder of the University Academic ranks is available.

The position includes clinical service and teaching in a busy university teaching hospital. Clinical service responsibilities include provision of patient care and supervision of dayto-day operations of the Internal Medicine service. Teaching responsibilities include small group and didactic instruction of veterinary students rotating through the service and mentoring of internal medicine residents. In addition, clinical faculty participate in classroom/laboratory teaching. The proximity of the Veterinary School to the Medical School fosters numerous collaborative clinical endeavors. Opportunity exists to participate in collaborative service, research, and educational projects within and outside the School of Veterinary Medicine. The Department offers junior rank faculty mentoring through a specifically appointed mentoring committee.

The Section of Medicine employs eight (7 ACVIM-Small Animal Internal Medicine, 1 ECVIM-Small Animal Internal Medicine) board-certified internists in support of the program. There are currently 12 residents enrolled in the residency-training program. More than 30 Diplomates of various American and European certifying Colleges directly support the Internal Medicine program.

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Salary will be commensurate with experience. Full University benefits including vacation time, health, dental, vision, retirement, and eligible tuition reimbursement for self, spouse, and or dependents accompany the position.

The anticipated start date, although negotiable, is July, 2025.

The hospital is a dynamic and intellectually stimulating environment with an excellent nursing staff and residents. The School is located amid a vibrant urban neighborhood that offers an abundance of cultural resources including music, art, theatres, and fine dining (www.upenn.edu/life-at-penn/philadelphia). The University of Pennsylvania is a qualifying employer for the federal Public Service Loan Forgiveness (PSLF) Program.

Qualifications

Candidates must have a veterinary degree, and either be a Diplomate of the American or European College of Veterinary Internal Medicine, Specialty of Small Animal Internal Medicine, or have successfully completed an internal medicine residency program at an accredited University. Board-certification would need to be achieved within 24 months of employment.

Application Instructions

Applications will be reviewed until an appropriate candidate has been identified. Interested applicants must apply electronically to http://apply.interfolio.com/165935. The system will prompt you to attach a letter of intent including a statement of personal goals, curriculum vitae, and the names, addresses, and contact information for three references to: Dr. Kathryn Rook, Associate Professor Clinical Dermatology and chair of the search committee (karook@vet.upenn.edu). Questions regarding the position should be sent Kelli Cave, Executive Assistant to the Chair of the Department of Clinical Sciences and Advanced Medicine (kellijw@upenn.edu).

To apply, visit https://apptrkr.com/6264149

Equal Employment Opportunity Statement

The University of Pennsylvania is an equal opportunity employer. Candidates are considered for employment without regard to race, color, sex, sexual orientation, religion, creed, national origin (including shared ancestry or ethnic characteristics), citizenship status, age, disability, veteran status or any class protected under applicable federal, state, or local law.

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ECVIM-CA job advert transparency and comparability checklist

(compulsory for all job advertisements published on the ECVIM-CA website)

1. Does this position come with a financial penalty when the successful applicant/resident leaves the position prematurely? yes/**no**

(ECVIM position on penalties and noncompetes: <u>https://bvajournals.onlinelibrary.wiley.com/doi/10.1002/vetr.4366</u>)

2. Does this position come with a "non-compete", defined as any contractual obligations to NOT work in a certain position and/or a certain geography after leaving the position for a limited or unlimited time period?

yes/no

(ECVIM position on penalties and noncompetes: <u>https://bvajournals.onlinelibrary.wiley.com/doi/10.1002/vetr.4366</u>)

3. Is out of hours work required with this position?

yes/no

4. When out of hours work is required, is a compensatory period of rest given subsequent to the extra work?

yes/**no**

5. If this concerns a residency position: What is the nett (after tax and compulsory deductions) salary or stipend offered in Euros per month? **N/A**

Euro xxxx / month

6. If this concerns a residency position: will the employer pay for the examination fees associated with this training position? ${\rm N/A}$

yes, fully yes, but only partially no