



Become a Assistant or Associate Professor, specialized in care for small animals - Rimouski Campus

Situated in the heart of Quebec's agri-food hub, the [Faculty of Veterinary Medicine](#) is responsible for training veterinarians to meet the full range of animal health needs. It is the only French-language veterinary faculty in North America and is recognized internationally for its innovations in research. Drawing on expertise in public health, full life-cycle care, animal welfare and artificial intelligence, the Faculty is helping to build a healthier, more sustainable world.

The [Department of Clinical Sciences](#) fosters the advancement of clinical knowledge through innovative research, with the goal of ensuring a quality education for future veterinarians and veterinary specialists.

Your day-to-day impact

You will play a pivotal role in fostering excellence within your faculty through research and teaching at the undergraduate and graduate level. You will advance knowledge in your specific area of expertise and actively participate in the daily activities of a world-class university. In this role, your responsibilities will include:

- Teach applied veterinary medicine for small animals, including internal medicine, cardiology, neurology, oncology, and nutrition, and participate in the training of undergraduate and graduate students, as well as the continuing education of veterinarians;
- Supervise graduate students;
- Participate in clinical teaching to DMV students and graduate students (including interns and residents), as required;
- Develop innovative and autonomous research axes in the field of small animals, including internal medicine, cardiology, neurology, oncology, and nutrition;
- Contribute to the visibility of the discipline (publications, conferences, scientific activities, and others);
- Contribute to the functioning of the Faculty and the University through participation in committees and working groups.

What you'll need to succeed

- Hold a Doctor of Veterinary Medicine (DVM) degree or equivalent;
- Have successfully completed a residency in a discipline recognized by the American College of Veterinary Internal Medicine (ACVIM) or the European College of Veterinary Internal Medicine (ECVIM) and be a diplomate of the ACVIM or of the ECVIM; applications from board-eligible individuals, as well as residents in the process of graduation, will also be considered;
- M.Sc. or equivalent (relevant research achievements);
- Demonstrate the ability to provide high-quality academic teaching, research, and clinical activities;
- Hold or be eligible to obtain a license to practice veterinary medicine in the province of Quebec (Canada) issued by the *Ordre des médecins vétérinaires du Québec*;
- Adequate proficiency in the French language or a strong commitment to mastering the proficiency level required upon assuming the position in accordance to [Université de Montréal's Language Policy](#). A French language learning assistance program is offered to all professors who wish to acquire French language skills or enhance their communication abilities.

Additional information about the position

- A competitive salary combined with a comprehensive range of benefits
- Expected starting date : March 1st, 2026.
- Located at Rimouski Campus

Application process

Your application must include the following documents and be sent before October 1st, 2025.

- Cover letter (two pages)
- Curriculum vitae
- Copy of your diplomas
- Copies of three recent publications or research papers
- Statement of your teaching and supervision philosophy
- Description of your research program
- At least three reference letters sent directly by the person providing the reference to the contact below

Contact Person

Mouhamadou Diaw
Department of Clinical Sciences
Email : mouhamadou.diaw@umontreal.ca

We encourage you to complete the [self-identification questionnaire](#). Information on our Equity, Diversity and Inclusion Policy is included at the end of this document.

In accordance with UdeM appointment procedures, members of the Assembly of Professors may consult all application files. If you would like your application to remain confidential until the shortlist has been decided, please indicate this in your application.

BENEFITS	WORK-LIFE BALANCE	PROFESSIONNAL DEVELOPEMENT
<ul style="list-style-type: none">• Medical, paramedical, dental care and travel insurance• Employee and family assistance program, along with an institutional program for better health and well-being• Defined benefit pension plan offering a retirement pension with indexing, visit rrum.umontreal.ca• Life insurance and disability income insurance	<ul style="list-style-type: none">• Up to 2 years of parental leave• Workload reduction upon return from leave and until the child reaches 2 years of age• Two on-campus daycare centers• Summer day camps and during school breaks at the Physical Center of Sports of UdeM• Compassionate leave	<ul style="list-style-type: none">• Startup Fund• Professional Expenses Allocation Program and Development Leave• French Language Program• Study and Research Year• University Pedagogy Development Activity• Tuition fee exemption program for yourself, your spouse, or partner, and dependent children

DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering [diversity and inclusion](#). Through its Equal Access Employment Program (EAEP), UdeM invites applications from *women, Indigenous Peoples, visible and ethnic minorities, as well as persons with disabilities*. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

The University adopts a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals, regardless of their characteristics, to apply for positions. In accordance with current immigration requirements in Canada, please note that priority will be given to Canadian citizens and permanent residents.

The self-identification questionnaire is a voluntary step to promote a diverse and inclusive work and living environment.

The personal information you provide is valuable and will help us improve our practices and comply with current laws.

Personal information is confidential. Be assured that it will be collected and used in accordance with applicable federal and provincial laws, will never be disclosed without your consent, and will not hinder your hiring or career progression at the University of Montreal.

ECVIM-CA job advert transparency and comparability checklist

(compulsory for all job advertisements published on the ECVIM-CA website)

<p>1. Does this position come with a financial penalty when the successful applicant/resident leaves the position prematurely? yes/no</p> <p>(ECVIM position on penalties and non-competes: https://bvajournals.onlinelibrary.wiley.com/doi/10.1002/vetr.4366)</p>
<p>2. Does this position come with a “non-compete”, defined as any contractual obligations to NOT work in a certain position and/or a certain geography after leaving the position for a limited or unlimited time period? yes/no</p> <p>(ECVIM position on penalties and non-competes: https://bvajournals.onlinelibrary.wiley.com/doi/10.1002/vetr.4366)</p>
<p>3. Is out of hours work required with this position? yes/no</p>
<p>4. When out of hours work is required, is a compensatory period of rest given subsequent to the extra work? yes/no</p>
<p>5. If this concerns a residency position: What is the nett (after tax and compulsory deductions) salary or stipend offered in Euros per month? Euro xxxx / month</p>
<p>6. If this concerns a residency position: will the employer pay for the examination fees associated with this training position? yes, fully yes, but only partially no</p>