L'Université de Montréal et de votre carrière. Deeply rooted in Montreal and dedicated to its international mission, Université de Montréal is one of Canada's Top 100 Employers. Like the city whose name it bears, it is effervescent and multicultural.

UdeM attracts over \$500 million in research funding every year, making it one of the three university research hubs in Canada. It also ranks among the best universities worldwide and among the five best French language universities.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

Clinical Teacher in Internal Medicine at Pet Animal Hospital

Temporary Position | 1 Year | Full-Time or Part-Time

University Veterinary Teaching Hospital (CHUV)

Faculty of Veterinary Medicine | Administration

The Faculté de médecine vétérinaire (FMV) of the Université de Montréal is currently seeking qualified candidates for a clinician teacher position in Internal Medicine for the Small Animal Hospital. The FMV is located in the Education District of Saint-Hyacinthe. The chosen person will work within the Centre hospitalier universitaire vétérinaire (CHUV) in collaboration with several specialists, (example: anesthesiology, medical imaging, pathologist, etc.), committed to providing the best veterinary care. This selected person will work within a team comprising 2 clinician teachers, 1 professor, and 4 residents. The Internal Medicine Service plays a central role in the teaching hospital. The service receives referral cases primarily from the greater Montreal area.

Our internationally renowned blood bank actively supports the care of critical patients while serving as a valuable resource for both training and clinical research. Within the hospital, you will have the opportunity to collaborate closely with a multidisciplinary team of specialists, promoting an integrated and personalized approach to complex cases. You will have access to an advanced medical imaging platform, including digital radiography, fluoroscopy, specialized ultrasound, computed tomography (CT), and a recently upgraded magnetic resonance imaging (MRI) system offering unmatched image quality. The hospital is also equipped with a fully functional endoscopy suite (gastrointestinal, urinary, respiratory, argon laser, snare cauterizer, etc.), enabling a wide range of diagnostic and therapeutic procedures.

To learn more about the FMV and discover the vibrant life of the faculty, visit our website.

As a clinician teacher, you will have the opportunity to contribute to the excellence of the Faculty of Veterinary Medicine:

Through your clinical teaching (for a maximum of 90% of your task) and through tasks relating to the influence of your discipline, research activities and the functioning of the institution (for a minimum of 10% of your task). As such, you will have to:

- > Participate in clinical teaching, notably by providing care and services that meet the diverse needs of the clientele;
- > Supervise undergraduate students during clinical rotations and graduate students in advanced programs, and assess their learning;
- > Provide guidance and pedagogical support to students;
- > Participate in on-call duties and continuous care services in accordance with the procedures established by the University Veterinary Teaching Hospital (CHUV).

To be successful in the role, you must have:

- > Hold a Doctor of Veterinary Medicine (DVM) degree;
- > Have completed, or be in the process of completing, a residency program in internal medicine;
- Hold a diploma from the American College of Veterinary Internal Medicine (ACVIM) or the European College of Veterinary Internal Medicine – Companion Animals (ECVIM-CA), or be eligible for board certification;
- Have work experience (including any residency-related experience) and a strong interest in clinical teaching in internal medicine in a university setting;
- > Hold or be eligible for a license to practice from the Ordre des médecins vétérinaires du Québec (OMVQ);
- Have sufficient knowledge of the French language or be committed to learning it once in the position, through the French language learning support program offered by UdeM, in accordance with the <u>Université</u> <u>de Montréal's Language Policy.</u>

How to submit your application

All candidates are invited to submit a letter outlining your interests and career objectives, a *curriculum vitae*, a copy of your diplomas, and three letters of recommendation from professors or supervisors to:

Dr Cécile Girardin Bonnefont Director of Professional Services

Faculty of Veterinary Medicine, Université de Montréal 3200, Sicotte, Saint-Hyacinthe, Québec, J2S 2M2

Phone: (450) 773-8521, extension 38763

Fax: (450) 778-8101

Email: cecile.girardin.bonnefont@umontreal.ca
Web site: http://www.fmv.umontreal.ca/emploi

We strongly recommend that you complete the <u>self-identification questionnaire</u>. You will find more information on this subject in the Equity, diversity and inclusion box at the end of this document.

Additional information about the position

Reference number	FMV-CE_05-25 / 09_2
Application deadline	Until September 1st, 2025, inclusively
Work schedule	The work schedule is flexible and includes activities in the evenings and weekends according to a schedule established by the department
Workplace	Saint-Hyacinthe
Salary	Université de Montréal offers competitive salaries and a full range of benefits
Starting date	As soon as possible, ideally before September 29, 2025

DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering <u>diversity and inclusion</u>. Through its *Equal Access Employment Program (EAEP)*, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. During recruitment, our selection tools can be adapted in complete confidentiality according to the needs of people living with limitations who request them.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the scope of its actions in terms of EDI, UdeM collects data on applicants according to their identification with one of the groups covered by the law on equal access to employment, women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. The information provided is confidential and will be shared only with those responsible for the PAÉE. If you wish, you can indicate your membership in a targeted group in your presentation letter, which the selection committee and the assembly of peers will be informed of when your file is evaluated.





ECVIM-CA job advert transparency and comparability checklist

(compulsory for all job advertisements published on the ECVIM-CA website)

1. Does this position come with a financial penalty when the successful applicant/resident
leaves the position prematurely?
yes/ <mark>no</mark>

(ECVIM position on penalties and non-competes: https://bvajournals.onlinelibrary.wiley.com/doi/10.1002/vetr.4366)

2. Does this position come with a "non-compete", defined as any contractual obligations to NOT work in a certain position and/or a certain geography after leaving the position for a limited or unlimited time period?

yes/no

(ECVIM position on penalties and non-competes: https://bvajournals.onlinelibrary.wiley.com/doi/10.1002/vetr.4366)

3. Is out of hours work required with this position?

yes/no

4. When out of hours work is required, is a compensatory period of rest given subsequent to the extra work?

yes/no

5. If this concerns a residency position: What is the nett (after tax and compulsory deductions) salary or stipend offered in Euros per month?

Euro xxxx / month

NA

6. If this concerns a residency position: will the employer pay for the examination fees associated with this training position?

yes, fully yes, but only partially no

NA