



Internal Medicine Internship, AURA Veterinary

AURA Veterinary is a world-renowned centre for excellence in internal medicine, interventional radiology, oncology, anaesthesia, diagnostic imaging and soft tissue surgery. Our focus is on delivering the best possible outcomes for the patients who are referred to us. We offer secondary and tertiary-level clinical expertise and exceptional animal care, rooted in a commitment to uphold the highest standards in veterinary science. The facilities at AURA are state-of-the-art and include a dedicated interventional radiology suite, minimally invasive surgical equipment, high definition cystoscopy/ endoscopy/bronchoscopy, diode laser ablation, four operating theatres, 160 slice CT scanner (with Injector pump), C-arm fluoroscopy unit, Cell-salvage autotransfusion unit, intra-operative imaging with Near-InfraRed Fluorescence (NIRF), 2 chemotherapy rooms plus hood room, contrast-enhanced ultrasonography (CEUS), digital radiography and full in-house laboratory.

Applications are invited from veterinary surgeons with relevant post graduate experience for the position of Internal Medicine Intern. The successful candidate will work with a team of specialists (including Diplomates of ECVIM / ACVIM / ACVS / ECVS / ECVDI / ECVA), Radiologists, ECVIM/ECVS residents, surgical interns, clinical research assistants, nurses and Veterinary Care Assistants. Royal College of Veterinary Surgeons' (RCVS) Registration MUST be in place prior to making an application.

This 12-month post will provide training in all aspects of internal medicine (including a unique exposure to interventional radiology procedures such as tracheal stenting, cystoscopic laser ablation of ectopic ureters and prostatic/hepatic embolisations). You will work under direct supervision of two internal medicine clinicians and 2 ECVIM Residents. This position would suit candidates interested in pursuing a Residency in internal medicine. There is a 1:5 OOH night / weekend rota (time off in lieu) Active involvement with clinical research is encouraged and weekly seminars augment clinical learning.

The successful candidate must be a graduated veterinary surgeon and preferably have completed a one-year rotating internship or 12 months at a general small animal practice. In addition, you will be care driven, be exceptionally organised, thorough and be able to operate in a 24/7 team environment.

You must be able to communicate clearly in English, both verbally and in writing.

If you are not exempt from proving your English language proficiency, an IELTS test (from the British Council) is now a UK requirement. You will need an average overall score of at least 7.0 and a minimum of 6.5 in only one of the listening, reading, writing and speaking components is permitted.

Off-site accommodation is available for the duration of the internship (if required).

Benefits

30 days inclusive of bank holidays.

Employee Benefits include: Workplace pension scheme, Enhanced maternity/paternity leave, Recruitment referral reward scheme, Death in service scheme, Employee Pet Treatment discounts, Free parking and Weekly fresh fruit delivery.

Wellness program includes: On-line GP access, Unlimited mental health counselling, Savings and Discounts via BenefitHub, Employee Assistance Programme and annual flu jab.

Please see the **job description** for more details

For more information or to arrange an informal chat or visit, please email Gerard McLauchlan (RCVS and European Specialist in Internal Medicine) at gerardm@auravet.com or Rosemary Hackett, Hospital Director at rosemaryh@auravet.com.

If you wish to apply for this role then please email your CV and a covering letter to Recruitment@auravet.com

Closing date 29 August 2025

Early applications are encouraged and we reserve the right to close for applications before the closing date.

At AURA, we believe in the power of diversity and inclusion to drive innovation and excellence. We are committed to building a workforce that reflects the diversity of the world we live in. We provide equal opportunities for all applicants and employees, ensuring fair and unbiased recruitment processes and encouraging an inclusive work environment.



Job Title: Internal Medicine Internship
Department: Clinical
Reporting to: Senior Clinician (IM/IR)

About AURA Veterinary

AURA Veterinary is a world-renowned centre for excellence in internal medicine, interventional radiology, oncology, anaesthesia, diagnostic imaging and soft tissue surgery. Our focus is on delivering the best possible outcomes for the patients who are referred to us. We offer secondary and tertiary-level clinical expertise and exceptional animal care, rooted in a commitment to uphold the highest standards in veterinary science. The facilities at AURA are state-of-the-art and include a dedicated interventional radiology suite, minimally invasive surgical equipment, high definition cystoscopy/ endoscopy/bronchoscopy, diode laser ablation, four operating theatres, 160 slice CT scanner (with Injector pump), C-arm fluoroscopy unit, Cell-salvage autotransfusion unit, intra-operative imaging with Near-InfraRed Fluorescence (NIRF), 2 chemotherapy rooms plus hood room, contrast-enhanced ultrasonography (CEUS), digital radiography and full in-house laboratory.

Job Description

Applications are invited from veterinary surgeons with relevant post graduate experience for the position of Internal Medicine Intern. The successful candidate will work with a team of specialists (including Diplomates of ECVIM / ACVIM / ACVS / ECVS / ECVDI / ECVAA), Radiologists, ECVIM/ECVS residents, surgical interns, clinical research assistants, nurses and Veterinary Care Assistants. Royal College of Veterinary Surgeon's (RCVS) Registration MUST be in place prior to making an application.

This 12-month post will provide training in all aspects of internal medicine (including a unique exposure to interventional radiology procedures such as tracheal stenting, cystoscopic laser ablation of ectopic ureters and prostatic/hepatic embolisations). You will work under direct supervision of two internal medicine clinicians and 2 ECVIM Residents. This position would suit candidates interested in pursuing a Residency in internal medicine. There is a 1:5 OOH night / weekend rota (time off in lieu) Active involvement with clinical research is encouraged and weekly seminars augment clinical learning.

The successful candidate must be a graduated veterinary surgeon and preferably have completed a one-year rotating internship or 12 months at a general small animal practice. In addition, you will be care driven, be exceptionally organised, thorough and be able to operate in a 24/7 team environment

You must be able to communicate clearly in English, both verbally and in writing.

If you are not exempt from proving your English language proficiency, you must take an IELTS test (from the British Council). You will require an average overall score of at least 7.0 and a minimum of 6.5 in one of the listening, reading, writing and speaking components is required.

Off-site accommodation is available for the duration of the internship if required.

Health & Safety:

- Be aware of, and conversant with, the Health and Safety at Work Act (1974) and comply with the regulations set down to ensure safety to patients, staff and visitors
- Ensure a robust Infection Prevention and Control policy is in place and adhered to by all staff and visitors.
- Assist with the implementation Health and Safety/Infection control audits, producing rectification plans as needed.
- Ensure all incidents and untoward occurrences are recorded according to Hospital Policy

Be aware of, and conversant with, the Hospital Fire Policy and be fully aware of the position of fire alarms, emergency equipment and exits.

Confidentiality and Disclosure of Information

During the course of your work, you will come into possession of confidential information concerning patients, their families, AURA Veterinary and its staff. This information should be treated confidentially and in accordance with General Data Protection Regulations (GDPR) 2016.

Data/Security

The post holder is responsible for ensuring he/she maintains the integrity and quality of both computerised and manual data.

Equality, Diversity and Inclusion

At AURA, we believe in the power of diversity and inclusion to drive innovation and excellence. We are committed to building a workforce that embraces the world we live in. We provide equal opportunities for all applicants and employees, ensuring fair and unbiased recruitment processes and encouraging an inclusive work environment.

We expect the post holder, and every one of our people, to take personal responsibility for observing, upholding, promoting and applying the Equality, Diversity and Inclusion policy.

This job description is intended as a basic guide to the scope of the duties and responsibilities. It will be subject to regular review and amendment as necessary.

Post Holder Signature:

Name:

Date:

Line Manager Signature:

Name:

Date:

Personal Specification

The skills, abilities, experience and knowledge outlined below provide a summary of what is required to carry out this job effectively. They also form part of the selection criteria, which will contribute to any future appointment. Please ensure that you show how you meet the criteria outlined below in your application.

Requirement	Essential	Desirable	Assessment
Qualifications & Experience	<ul style="list-style-type: none"> • A degree registerable with the Royal College of Veterinary Surgeons • A formal qualification in spoken and written English (TOEFL 580L IELTS 6.5) 	<ul style="list-style-type: none"> • A one-year general rotating internship or at least 2 years in small animal general practice 	<ul style="list-style-type: none"> • CV • Documentary Evidence
Knowledge	<ul style="list-style-type: none"> • Strong knowledge of internal medicine and general knowledge of oncology, anaesthesia and diagnostic imaging • Ability to interpret haematology, biochemistry and cytology results • Knowledge of national veterinary regulations and practice 	<ul style="list-style-type: none"> • Previous exposure to interventional radiology cases 	<ul style="list-style-type: none"> • Interview
Personal Skills	<ul style="list-style-type: none"> • Able to communicate confidently in clear English (verbal and written) with clients and colleagues • Compassionate to animals and their owners • Excellent interpersonal skills with client and colleagues • Excellent problem solving and critical analysis skills • Commitment to patient care • Reflective practice 	<ul style="list-style-type: none"> • Computer literate with good knowledge of MS Word, Outlook and Excel 	<ul style="list-style-type: none"> • Application and interview
Clinical Skills	<ul style="list-style-type: none"> • Able to perform a thorough clinical examination and record it concisely and precisely • Competent at placing intravenous catheters, venepuncture and cystocentesis • Able to obtain optimally positioned and exposed radiographs • Confident and competent in perform and monitoring sedation and anaesthesia • Maintaining good patient records including completing daily SOAPs and clear, succinct verbal presentation of cases • Responsible use of medicines • Awareness of H&S, hygiene and biosecurity 	<ul style="list-style-type: none"> • Able to perform basic ultrasonography 	<ul style="list-style-type: none"> • Interview
Personal Characteristics	<ul style="list-style-type: none"> • Works well in a team • Shows initiative 	<ul style="list-style-type: none"> • Ability to think and work effectively and quickly 	<ul style="list-style-type: none"> • Interview

Requirement	Essential	Desirable	Assessment
	<ul style="list-style-type: none"> • Willingness to take direction from nurses, residents and clinicians • Good problem-solving ability • Good conflict resolution • Awareness of personal limitations and an enquiring attitude to clinical work • High standard of professional ethics • Willingness to work anti-social hours, shift work and to cover in cases of colleagues' absence 	<ul style="list-style-type: none"> • Ability to respond effectively to new challenges 	
Other	<ul style="list-style-type: none"> • Right to work in the United Kingdom • Integrity – We endeavour always to do the right thing • Innovation – We challenge ourselves to develop new and better ways to solve problems • Care – We care passionately about what we do • Education – We are totally committed to learning and sharing knowledge and information • Community – We work best when we work as a team 		<ul style="list-style-type: none"> • Interview • Documentary Evidence

ECVIM-CA job advert transparency and comparability checklist

(compulsory for all job advertisements published on the ECVIM-CA website)

<p>1. Does this position come with a financial penalty when the successful applicant/resident leaves the position prematurely?</p> <p>no</p> <p>(ECVIM position on penalties and non-competes: https://bvajournals.onlinelibrary.wiley.com/doi/10.1002/vetr.4366)</p>
<p>2. Does this position come with a “non-compete”, defined as any contractual obligations to NOT work in a certain position and/or a certain geography after leaving the position for a limited or unlimited time period?</p> <p>no</p> <p>(ECVIM position on penalties and non-competes: https://bvajournals.onlinelibrary.wiley.com/doi/10.1002/vetr.4366)</p>
<p>3. Is out of hours work required with this position?</p> <p>yes</p>
<p>4. When out of hours work is required, is a compensatory period of rest given subsequent to the extra work?</p> <p>yes</p>
<p>5. If this concerns a residency position: What is the nett (after tax and compulsory deductions) salary or stipend offered in Euros per month?</p> <p>N/A</p>
<p>6. If this concerns a residency position: will the employer pay for the examination fees associated with this training position?</p> <p>N/A</p>