

We are proud to announce that we are now inviting applications for a Small Animal Internal Medicine Intern. This role is the perfect opportunity to work collaboratively with three highly experienced Internal Medicine Diplomats and expand your skills, knowledge, and experience. This internship would be best suited to someone looking to pursue an Internal Medicine Residency next year.

The Hospital

Hamilton Specialist Referrals is a purpose built state-of-the-art veterinary hospital which provides the latest in cutting edge, specialist treatments for cats and dogs, supported by an exceptional rehabilitation and physiotherapy facility. Located in modern facilities, we are based in High Wycombe, Buckinghamshire, within easy reach of London, Oxford, the Chilterns, and Cotswolds. The hospital is five minutes from the M40 and located near major airports. We deliver world-class clinical services, with a clear focus on recruiting the people that make that a reality. Hamilton Specialist Referrals was born of the belief that there is room for a new wave of veterinary excellence across the UK. Unparalleled clinical care, delivered in a friendly and supportive manner to referring vets, is paramount to the team. The hospital is operational 24 hours a day, 365 days a year, and facilities include on-site [1.5T](#) MRI and CT scanner suites, a variety of joint replacement systems, electrodiagnostics, and a full complement of the latest radiography and arthroscopy equipment.

Focus On Your Future

Interns are encouraged to openly engage in case discussions with senior supervising clinicians, residents, and the senior nursing team, and should contribute to a positive, informative, respectful, and inclusive environment for all. Attention to detail, particularly in maintaining accurate records and written correspondence, is also a key component of this role. The internship runs for 12 months and covers varying shifts to suit the needs of the hospital, including 1:4 weekends cover for Neurology and HDU services, and occasional OOH work.

Teaching is an essential component, with interns expected to participate in scheduled didactic seminars and lectures, M+M rounds, and weekly journal clubs and radiology rounds.

Interns will work with their supervising clinician to participate effectively in all aspects of planning, diagnosis and treatment of cases. Animal welfare and the ethics of interventions must be considered by balancing practical and financial factors when determining appropriate patient care. Therefore, the ability to apply prior knowledge and experience to maintain the high clinical standards expected within our hospital is essential.

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Applicant Requirements

Candidates wishing to apply should be MRCVS or MRCVS eligible and be eligible to work in the UK independently or under a Visa Sponsorship, we do also offer a temp visa for this role. For non-native English speakers, evidence of competency in speaking English, as determined by a formal qualification in English (such as IELTS or TOEFL) is desirable.

The new team members should be proactive, enthusiastic team players, who use their own initiative and should be highly self-motivated. Prior rotating internship experience, the ability to work independently as well as under supervision, excellent communication, and interpersonal skills, as well as the ability to multi-task with a flexible approach to working are essential.

Because Our Employees Matter

We recognise that our people are fundamental to the success of our business. Investing in our people, premises and processes is at the heart of what we do. In addition to a competitive base salary, you will benefit from:

Work-life balance

- *6.6 weeks annual leave, inclusive of bank holidays.

- *Additional holiday entitlement for your birthday

Wellbeing

- *Enhanced family-friendly policies, including maternity/paternity/adoption/shared parental and surrogacy pay.

- *Private Medical Insurance.

- *Cycle to Work scheme.

- *Initiatives focused on employee wellbeing, including discounted gym membership.

- *Non-accidental injury support.

Development

- *£1000 CPD allowance with 40 hours paid pro rata.
- *Learning and development opportunities via the IVC Evidensia Academy.
- *All our Vets & Nurses can apply for research funding.
- *All our Vets get £1250 per annum to spend via our Care Fund.
- *Infection Prevention and Control Programme.
- *Quality Improvement Programme.

Professional Memberships

- *BVA Membership.
- *VDS cover.
- *RCVS fees.

Additional

- *Pawsome Benefits - reward gateway giving discounts and cashback with 100's of retailers.
- *Pension - 5% Employee/3% Employer.
- *Discounted staff pet care.

As a BAME and LGBTQ+ inclusive employer, we are keen to hear from candidates from all minority and diverse groups. As a Disability Confident Employer, we are keen to hear from candidates with disabilities and long-term health conditions and would be happy to discuss any reasonable adjustments needed during the recruitment process.

How to apply

Please apply via the application link or email your CV, Cover letter and references to ryan.powell@ivcevidensia.com

The start date for this internship is ASAP.

If you are a team player, wishing to make a difference, aspiring to work in a fun and nurturing environment with professional support, development opportunities and a strong focus on employee wellbeing, then we'd love to hear from you!

ECVIM-CA job advert transparency and comparability checklist

(compulsory for all job advertisements published on the ECVIM-CA website)

<p>1. Does this position come with a financial penalty when the successful applicant/resident leaves the position prematurely? yes/no</p> <p>(ECVIM position on penalties and non-competes: https://bvajournals.onlinelibrary.wiley.com/doi/10.1002/vetr.4366)</p>
<p>2. Does this position come with a “non-compete”, defined as any contractual obligations to NOT work in a certain position and/or a certain geography after leaving the position for a limited or unlimited time period? yes/no</p> <p>(ECVIM position on penalties and non-competes: https://bvajournals.onlinelibrary.wiley.com/doi/10.1002/vetr.4366)</p>
<p>3. Is out of hours work required with this position? yes/no</p>
<p>4. When out of hours work is required, is a compensatory period of rest given subsequent to the extra work? yes/no</p>
<p>5. If this concerns a residency position: What is the nett (after tax and compulsory deductions) salary or stipend offered in Euros per month? Euro xxxx / month N/A</p>
<p>6. If this concerns a residency position: will the employer pay for the examination fees associated with this training position? yes, fully yes, but only partially no</p>