

Assistant/Associate Professor of Internal Medicine in the Clinician Educator Track

Location: Philadelphia

Open Date: Jul 11, 2025

The University of Pennsylvania, School of Veterinary Medicine, Department of Clinical Sciences and Advanced Medicine, invites applications for a faculty position at the Assistant or Associate Professor level in Small Animal Internal Medicine in the Clinician Educator (CE) track.

The successful candidate is expected to have history of or potential as an exemplary clinician, educator, researcher and academic leader in their field and possess demonstrated excellence in clinical service and teaching, as well as a record of or potential to develop a scholarly program that advances the field. The CE faculty member is expected to contribute to their field through scholarship that brings new knowledge and advances their field. Members of the faculty in the CE track in Internal Medicine provide clinical patient care 29 weeks per year in the Matthew J. Ryan Veterinary Hospital and participate in the clinical and didactic teaching of veterinary students, interns, and residents. Time outside of clinical service is used for scholarly activity, professional development, citizenship to the Department, and didactic teaching.

The position includes clinical service and teaching in a busy university teaching hospital, as well as scholarly activity. Clinical service responsibilities will include provision of patient care and supervision of day-to-day operations of the Internal Medicine service. Teaching responsibilities will include small group and didactic instruction of veterinary students rotating through the service and mentoring of internal medicine residents. In addition, faculty will participate in classroom/laboratory teaching. A requirement of the Clinician Educator track is development of a scholarly program that advances the field of internal medicine. The proximity of the Veterinary School to the Medical School fosters numerous collaborative research and clinical endeavors. The Department offers junior rank faculty mentoring through a specifically appointed mentoring committee as well as competitive intramural funding for pilot research projects.

The Section of Medicine employs eight (7 ACVIM-Small Animal Internal Medicine, 1 ECVIM-Small Animal Internal Medicine) board-certified internists in support of the program. There are currently 12 residents enrolled in the residency-training program. More than 30 Diplomates of various American and European certifying Colleges directly support the Internal Medicine program.

This position is part of the School's Standing Faculty. It is a non-tenured position, with reappointment every three years and promotion from Assistant to Association rank required by year nine. Salary will be commensurate with

experience. Full University benefits including vacation time, health, dental, vision, retirement, and eligible tuition reimbursement for self, spouse, and or dependents accompany the position. The anticipated start date, although negotiable, is July, 2025.

The hospital is a dynamic and intellectually stimulating environment with excellent nursing staff, interns, and residents. The School is located amid a vibrant urban neighborhood that offers an abundance of cultural resources including music, art, theatres, and fine dining (www.upenn.edu/life-at-penn/philadelphia). The University of Pennsylvania is a qualifying employer for the federal Public Service Loan Forgiveness (PSLF) Program.

Qualifications

Candidates must have a veterinary degree and either be a Diplomate of the American or European College of Veterinary Internal Medicine, Specialty of Small Animal Internal Medicine, or have successfully completed an internal medicine residency program at an accredited university. Board-certification would need to be achieved within 24 months of employment.

Application Instructions

Applications will be reviewed until an appropriate candidate has been identified. Interested applicants must apply electronically to <http://apply.interfolio.com/165934>. The system will prompt you to attach a letter of intent including a research statement, curriculum vitae, and the names, addresses, phone, and contact information for three references to: Dr. Kathryn Rook, Associate Professor of Clinical Dermatology and chair of the search committee (karook@vet.upenn.edu). Questions regarding the position should be sent the search coordinator: Kelli Cave, Executive Assistant to the Chair of the Department of Clinical Sciences and Advanced Medicine (kellijw@upenn.edu).

To apply, visit <https://apptrkr.com/6424497>

Equal Employment Opportunity Statement

The University of Pennsylvania is an equal opportunity employer. Candidates are considered for employment without regard to race, color, sex, sexual orientation, religion, creed, national origin (including shared ancestry or ethnic characteristics), citizenship status, age, disability, veteran status or any class protected under applicable federal, state, or local law.

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ECVIM-CA job advert transparency and comparability checklist

(compulsory for all job advertisements published on the ECVIM-CA website)

<p>1. Does this position come with a financial penalty when the successful applicant/resident leaves the position prematurely?</p> <p>yes/no</p> <p>(ECVIM position on penalties and non-competes: https://bvajournals.onlinelibrary.wiley.com/doi/10.1002/vetr.4366)</p>
<p>2. Does this position come with a “non-compete”, defined as any contractual obligations to NOT work in a certain position and/or a certain geography after leaving the position for a limited or unlimited time period?</p> <p>yes/no</p> <p>(ECVIM position on penalties and non-competes: https://bvajournals.onlinelibrary.wiley.com/doi/10.1002/vetr.4366)</p>
<p>3. Is out of hours work required with this position?</p> <p>yes/no</p>
<p>4. When out of hours work is required, is a compensatory period of rest given subsequent to the extra work?</p> <p>yes/no</p>
<p>5. If this concerns a residency position: What is the nett (after tax and compulsory deductions) salary or stipend offered in Euros per month? N/A</p> <p>Euro xxxx / month</p>
<p>6. If this concerns a residency position: will the employer pay for the examination fees associated with this training position? N/A</p> <p>yes, fully yes, but only partially no</p>