

University Professor of Small Animal Internal Medicine

Department: School of Veterinary Medicine

Salary grade: W3 or equivalent

Reference code: 080412

The School of Veterinary Medicine is a prestigious center for research, training, and animal care. It is one of only five sites in Germany offering education and training in veterinary medicine. With over 1,600 students, including doctoral candidates, the school also offers a great number of postgraduate training and continuing education options in different veterinary specializations, with a broad range of opportunities to acquire academic degrees and additional qualifications in line with the concept of lifelong learning. The research activities of the school's eighteen academic units are part of a worldwide network of experts in the field of veterinary medicine and related areas of research. The school is based in the neighborhood of Steglitz-Zehlendorf in southwest Berlin.

The Animal Clinic at Freie Universität Berlin is comprised of three specialist animal clinics (Small Animal Clinic, Equine Clinic, and Farm Animal Clinic), each with its own separate administration. The Center for Veterinary and Clinical Services is also its own administrative unit with its own specialization. As a university institution, the Animal Clinic serves as the central point of contact for veterinary and clinical services in the Berlin-Brandenburg metropolitan region, which is home to over six million people.

The Small Animal Clinic is divided into individual divisions based on specializations. The professor who fills this position will be based at the Division of Internal Medicine.

Responsibilities:

The successful applicant will cover research, teaching, and service in the clinical discipline of small animal internal medicine.

They will also lead the Division of Internal Medicine within the Small Animal Clinic at Freie Universität Berlin's Animal Clinic.

Appointment requirements:

- Governed by Section 100 of the Berlin Higher Education Act (*Berliner Hochschulgesetz – BerlHG*)
- Approbation/license to practice veterinary medicine or a comparable officially recognized license to practice veterinary medicine obtained outside of Germany
- Diplomate of the European or American College of Veterinary Internal Medicine
- Additional academic qualifications and achievements (as defined under Section 100.2 of the Berlin Higher Education Act) in the field of small animal internal medicine

Additional requirements for the appointment include:

- Outstanding, internationally recognized research achievements in the field of small animal internal medicine
- Experience in acquiring and leading externally funded research projects
- Several years of experience in teaching at the university level within the field of small animal internal medicine
- Practical clinical experience in the field of small animal internal medicine
- Experience in conducting postgraduate training and education
- Experience in leadership and management roles as well as personnel development
- Experience in managing the finances of a clinic
- Experience on scientific/professional boards and committees
- Very good knowledge of German and English (applicants whose first language is not German must demonstrate proficiency in German to at least the B2 level of the Common European Framework of Reference for Languages [CEFR]).

Expectations:

Along with the regular official duties of professors listed in Section 99 of the Berlin Higher Education Act, we expect the appointee to engage in the following activities:

- Conduct courses on the subject of small animal internal medicine within the degree programs taught at the School of Veterinary Medicine.
- Develop their own new research areas in the field of small animal internal medicine, in particular with regard to infectious diseases and antimicrobial stewardship.
- Integrate their work into and support collaboration with the existing structures and working groups at the Small Animal Clinic within Freie Universität Berlin's Animal Clinic, the Veterinary Center for Resistance Research, and the School of Veterinary Medicine overall.
- Cooperate with other institutions and working groups at Freie Universität Berlin as well as relevant research institutions in the Berlin-Brandenburg metropolitan region.
- Actively communicate the content of their teaching, research, and veterinary services to an external audience.
- Implement a leadership style that strives to maintain a work-life balance among their employees and acknowledges the links between management, motivation, and employees'

commitment to their performance at work, on top of further developing their own leadership skills.

- Participate in academic committee work.
- Demonstrate sensitivity to gender and diversity issues in the context of their teaching, research, and administrative duties.

Further information:

Applications are to be submitted in English and should include a CV, copies of all certificates of academic qualification in German or English (please enclose translations where necessary), a list of publications, a list of courses previously taught, and evidence of teaching aptitude. Please include information on involvement in ongoing and future research endeavors, joint research projects, and externally funded projects (**specifying the individual amounts of funding provided by their host institution and the third party**). If necessary, please include language certificates. If applicable, please give information on experience in primary and secondary education, partnerships with industry, inventions/patents, and spin-offs.

Please submit all application materials electronically via the application portal **by the date specified above**. Be sure to include a personal postal address and email, as well as the reference code for the position. For formal purposes (i.e., for formatting application documents), you may use the following postal address:

Freie Universität Berlin

School of Veterinary Medicine

Dean's Office

Attn: Prof. Dr. Uwe Rösler

Oertzenweg 19b

14163 Berlin

Application documents will be deleted from our servers after the legal retention period has lapsed.

The regulations defined by the Berlin Higher Education Act that are relevant to professorships (Sections 99, 100, 101, 102a, 102c BerlHG) can be found online: <https://www.fu-berlin.de/sites/berufungen>.

ECVIM-CA job advert transparency and comparability checklist

(compulsory for all job advertisements published on the ECVIM-CA website)

1. Does this position come with a financial penalty when the successful applicant/resident leaves the position prematurely?

~~yes~~/no

(ECVIM position on penalties and non-

competes: <https://bvajournals.onlinelibrary.wiley.com/doi/10.1002/vetr.4366>)

2. Does this position come with a "non-compete", defined as any contractual obligations to NOT work in a certain position and/or a certain geography after leaving the position for a limited or unlimited time period?

~~yes~~/no

(ECVIM position on penalties and non-

competes: <https://bvajournals.onlinelibrary.wiley.com/doi/10.1002/vetr.4366>)

3. Is out of hours work required with this position?

~~yes~~/no

4. When out of hours work is required, is a compensatory period of rest given subsequent to the extra work?

yes/~~no~~

5. If this concerns a residency position: What is the nett (after tax and compulsory deductions) salary or stipend offered in Euros per month?

Euro xxxx / month

No residency position

6. If this concerns a residency position: will the employer pay for the examination fees associated with this training position?

yes, fully

yes, but only partially

no

No residency position