

Donnington Grove Veterinary Group are welcoming applications from boarded and board-eligible Internal Medicine/Pathology clinicians to join the senior leadership team as the new Head of Laboratory Services. This is an exciting new role to grow the laboratory service both in house and to our referral practices at our Leading Equine Hospital based in Newbury, West Berkshire.

Newbury is a thriving market town with good train links to London. The Practice is based in a semi-rural location with good access to open countryside.

### **Be part of an exceptional team**

We are a busy Equine and Small Animal practice running laboratory tests in key diagnostic areas including haematology, clinical chemistry, endocrinology, microbiology, serology and molecular diagnostics.

The role would involve leading a team of Laboratory Technicians to deliver a first class service to our team of 50 Veterinary Surgeons and our wider referral network. Our ambition is to grow the services that we provide and we aim to become the Laboratory of choice within the IVC Evidensia Group. The successful candidate will be involved in the development of the portfolio of tests and ensuring that the Laboratory is up to date in terms of equipment and working practices.

Experience in leading teams is essential as we are committed to developing our in-house team, encouraging individuals to expand their knowledge, and to drive a strong team-working ethic. We want to maintain an inclusive environment where everyone is engaged in the future plans of the Laboratory.

### **What we're looking for**

- Previous experience within a busy veterinary laboratory handling equine samples, and/or clinical setting
- An MRCVS qualification who is board eligible or has obtained Specialist Status in Internal Medicine or Pathology.
- Good communication and Line management experience

### **Because our employees matter**

We recognise that our people are fundamental to the success of our business. Investing in our people, premises and processes is at the heart of what we do. In addition to a competitive salary, you will benefit from -

### **Work-life balance**

- 6.6 weeks annual leave
- Increasing holiday allowance based on length of service

- Your birthday as a paid day off

### **Wellbeing**

- Enhanced family-friendly policies, including maternity/paternity/adoption/shared parental and surrogacy pay
- Private Medical Insurance
- Cycle to Work scheme
- Initiatives focused on employee wellbeing, including discounted gym membership
- Non-accidental injury support

### **Development**

- Excellent CPD allowance & enhanced leave
- Learning and development opportunities via the IVC Evidensia Academy
- Access to Vetlexicon – our online encyclopaedia provider
- All our Vets & Nurses can apply for research funding
- Infection Prevention and Control Programme
- Quality Improvement Programme

### **Professional Memberships**

- VDS cover
- RCVS fees

### **Additional**

- Pawsome Benefits – reward gateway giving discounts and cashback with 100's of retailers
- Pension – 5% Employee/3% Employer
- Discounted staff pet care

If you would like to apply, please follow the link on page or send your covering letter and current CV to [Kris.reilly@ivcevidensia.com](mailto:Kris.reilly@ivcevidensia.com)

## **ECVIM-CA job advert transparency and comparability checklist**

(compulsory for all job advertisements published on the ECVIM-CA website)

<p>1. Does this position come with a financial penalty when the successful applicant/resident leaves the position prematurely?</p> <p>No</p> <p><i>(ECVIM position on penalties and non-competes: <a href="https://bvajournals.onlinelibrary.wiley.com/doi/10.1002/vetr.4366">https://bvajournals.onlinelibrary.wiley.com/doi/10.1002/vetr.4366</a>)</i></p>
<p>2. Does this position come with a “non-compete”, defined as any contractual obligations to NOT work in a certain position and/or a certain geography after leaving the position for a limited or unlimited time period?</p> <p>No</p> <p><i>(ECVIM position on penalties and non-competes: <a href="https://bvajournals.onlinelibrary.wiley.com/doi/10.1002/vetr.4366">https://bvajournals.onlinelibrary.wiley.com/doi/10.1002/vetr.4366</a>)</i></p>
<p>3. Is out of hours work required with this position?</p> <p>No</p>
<p>4. When out of hours work is required, is a compensatory period of rest given subsequent to the extra work?</p> <p>N/A</p>
<p>5. If this concerns a residency position: What is the nett (after tax and compulsory deductions) salary or stipend offered in Euros per month?</p> <p>N/A</p>
<p>6. If this concerns a residency position: will the employer pay for the examination fees associated with this training position?</p> <p>N/A</p>