

Role: Internal Medicine Referral Clinician

Location: Swift Referrals, Wetherby

Type: 12 Month FTC | Full Time

Join our team as an Internal Medicine Referral Clinician

Swift Referrals is a multidisciplinary small animal referral practice offering services in internal medicine, oncology, neurology, soft tissue and orthopaedic surgery. We also run a first opinion out of hours service for neighbouring practices. We are in Wetherby, West Yorkshire with easy access to York, Harrogate and Leeds as well as the beautiful and uncrowded Northeast coast, the Yorkshire Dales and North York Moors.

We offer flexibility in our shift patterns to ensure a healthy work-life balance, including a 4-day work week. We understand the value of your expertise and commitment, which is why we offer industry-leading salaries.

As our internal medicine referral clinician, you will work alongside Rory Bell ECVIM aswell as certificate holders in internal medicine. You would be jointly responsible for attending to internal medicine cases referred to us by practices throughout Northern and central England. You will also participate in formal and informal clinical training of nursing and junior clinical staff. Participation in in-house and external CPD would also be encouraged.

Be part of an advanced team

The Hospital includes state of the art diagnostic imaging including a 128 slice CT and a 1.5 Tesla MRI, a complete endoscopy suite, digital radiography, ultrasonography, a fully stocked laboratory and a large intensive care facility with 24/7 veterinary and nursing supervision. We strive for excellent customer service and clinical standards, as well as providing a friendly, collaborative working environment with a great team ethos.

A great work pattern for a real work-life balance

This is a full-time position with a 4-day work week. 10 hours per day, 8am-6pm. On call is worked as 2 nights per week and 1:3 on weekends, with the expectation to support hospital clinicians working these shifts rather than on site attendance due to having a dedicated Out of Hours team. As part of our commitment to support individual and flexible working patterns, where appropriate, we would be happy to discuss specific schedules.

What you need to join our team

- RCVS Advanced Practitioner in Small Animal Medicine. Depending on experience, someone with experience in a referral setting who is working toward a certificate qualification would also be considered.
- Board certification would be advantageous

Most importantly, you should relish the opportunity to work within a dedicated, caring and professional team with a sense of humour! Our selection process is centred on attitude and aptitude, and we offer comprehensive training and support for all new team members.

Why choose us?

We recognise that our people are fundamental to the success of our business. Investing in our people, premises and processes is at the heart of what we do. We are committed to the wellbeing and development of our team and regularly have in-house CPD sessions, as well as fun team-building activities and treats.

In addition to a competitive base salary, you will benefit from:

- 6.6 Weeks annual leave
- Increasing holiday allowance based on length of service
- Your birthday as a paid day off

Development

- Generous CPD allowance of £2000 per year and 40 hours
- Certificates and further study encouraged and funded
- Learning and development opportunities via the IVC Evidensia Academy
- Access to Vetlexicon - our online encyclopaedia provider
- All our Vets & Nurses can apply for research funding
- All our Vets get £1000 per annum to spend via our Care Fund
- Infection Prevention and Control Programme
- Quality Improvement Programme

Work-life Balance and Wellbeing

- Enhanced family-friendly policies, including maternity/paternity/adoption/shared parental and surrogacy pay
- Private Medical Insurance
- Cycle to Work Scheme
- Initiatives focused on employee wellbeing, including discounted gym membership
- Birthday Leave
- Non-accidental injury support

Professional Memberships

- BVA membership paid
- VDS cover

Additional Benefits

- Pawsome Benefits – reward gateway giving discounts and cashback with 100's of retailers
- Pension – 5% Employee/3% Employer
- Discounted staff pet care
- Service-related company sick pay
- Sponsorship for overseas employees
- Private pension scheme

As a BAME and LGBTQ+ inclusive employer, we are keen to hear from candidates from all minority and diverse groups. As a Disability Confident Employer, we are keen to hear from candidates with disabilities and long-term health conditions and would be happy to discuss any reasonable adjustments needed during the recruitment process.

If this position is of interest to you then please contact Kris Reilly – Lead Talent Partner at Kris.reilly@ivcevidensia.com.