

At Vets Now Specialist Referrals and Out of Hours, Glasgow, we have a very rare opening for a Diplomate (RCVS, ECVIM or ACVIM) or Residency trained Internal Medicine Clinician to join us on a permanent basis. Applications from Advanced Practitioners with extensive experience working in a referral hospital will also be considered, and applicants who can provide occasional support in Oncology would be beneficial.

Our referral clinicians in Internal Medicine work collaboratively with referral clinicians in Anaesthesia, Diagnostic Imaging, Oncology, Orthopaedics Surgery, Soft Tissue Surgery and Emergency & Critical Care, supported by experienced and dedicated nursing teams, to provide the best possible standard of care for our patients in our multidisciplinary hospital.

### **Join our specialist-led multi-disciplinary hospital**

Vets Now Specialist Referrals and Out of Hours, Glasgow is a busy, private referral hospital and first opinion out-of-hours emergency provider in the heart of Glasgow city centre. At Vets Now, we lead the way in Emergency and Critical Care across Europe, and our commitment to excellence extends to all areas of the hospital. We are proud to have one of the largest ECC Diplomat teams in private referral practice within the U.K. In addition, we are the only centre in Scotland or Northern England to offer Interventional Radiology, and will soon be expanding our offerings to include Electrochemotherapy and Chemoembolisation.

Vets Now are part of IVC Evidensia, Europe's leading veterinary care provider who have over 100 referral sites across their UK & Ireland network and have officially been certified as a Top Employer in the UK for 2026 for the second consecutive year by the [Top Employers Institute](#), the first and only veterinary group to achieve this.

### **What makes us different?**

We work hard to keep a small hospital feel in a large hospital setting. Collegiality and collaboration are key for us, and our teams tell us they love the feel and support in the hospitals amongst colleagues. We truly believe that working together is working smarter and allows us to deliver the very best in patient, client and staff care.

We care about feedback. We listen to our all our clinicians and work with them to ensure we are looking out for their best interests. We also listen to our referring vets and clients to ensure we are providing the service they want and need.

We also encourage further education at all levels and fully support our Clinicians delivering training within multiple settings both internally and externally to the wider IVC Evidensia network.

### **Because our employees matter**

We recognise that our people are fundamental to the success of our business. Investing in our people, premises and processes is at the heart of what we do. In addition to a competitive base salary, you will benefit from –

### **Work-life balance**

- 7 weeks annual leave
- Additional holiday entitlement for your birthday

### **Wellbeing**

- Private Medical Insurance
- Enhanced family-friendly policies, including maternity/paternity/adoption/shared parental and surrogacy pay
- Initiatives focused on employee wellbeing
- Non-accidental injury support

### **Development**

- £4000 CPD allowance plus 1 weeks paid (both pro rata)

### **Professional memberships**

- VDS cover
- RCVS fees

### **Additional**

- Pension - 5% Employee/3% Employer.

To apply, please follow the link attached and for any additional information contact Kris at [kris.reilly@ivcevidensia.com](mailto:kris.reilly@ivcevidensia.com).