

Your role and responsibilities

Applications from highly motivated and ambitious colleagues are invited to undertake a Residency Training Programme in Small Animal Internal Medicine, commencing in July of 2026.

Willows Internal Medicine team, comprising five Medicine Specialists, three residents and a team of dedicated Medicine Nurses, provides a comprehensive Internal Medicine service to referral patients from across the UK. Willows is a truly multi-disciplinary centre with Specialists across Soft Tissue Surgery, Neurology, Oncology, Ophthalmology, Cardiology, Dermatology, Orthopaedics, Anaesthesia, Diagnostic Imaging, Clinical Nutrition, Dentistry, ECC and Exotics.

This clinical training position is designed to prepare the successful candidate for the ECVIM-CA Diploma examinations. Facilities at Willows are second to none, including:

- Extensive imaging facilities including 1.5T MRI, 64 slice Siemens CT, Ultrasound, Digital X-ray, and Fluoroscopy.
- A broad range of endoscopic equipment allowing flexible video GI endoscopy, video bronchoscopy, flexible video cystoscopy, rigid cystoscopy, rhinoscopy.
- Dedicated intensive care unit under ECC Specialist direction.
- Dedicated high dependency medicine ward.
- In-house laboratory.
- True multi-disciplinary support for challenging cases.
- Access to further expertise within the Linnaeus network when appropriate, for example access to radiation oncology.

The Internal Medicine team have broad clinical experience with particular interests in Gastroenterology, Clinical Nutrition, Endocrinology, Urology, Haematology and Feline medicine.

This full-time post will run from July 2026 (precise date to be confirmed) in order to prepare the resident to sit the ECVIM board examinations. There is a shared out of hours rota with Specialist supervision.

Applicants should be registered with the Royal College of Veterinary Surgeons to practice in the United Kingdom and should have graduated from an institution that has been approved by the European Association of Veterinary Education Establishments (EAVEE). A minimum of one year in primary care practice and completion of a rotating internship or equivalent is mandatory. A thorough knowledge of both conversational and medical English is essential.

Our philosophy is very much one of friendly co-operation between all members of the team with a collaborative culture between clinicians working across every specialism. Willows is proud to be accredited by Investors in People at the extended Silver level, and we are dedicated to providing excellent working conditions, care and support for all of our 250 associates.

Benefits

- 5 weeks holiday plus bank holidays and Birthday Leave
- RCVS and VDS fees paid
- External CPD funded
- Extensive free online Linnaeus CPD program
- Career progression opportunities
- Staff discount schemes
- Life Assurance
- Enhanced sickness pay
- Enhanced equal family leave
- E-car salary sacrifice scheme
- Employer contribution pension scheme
- Wellness program including:
 - Employee assistance program
 - Eyecare voucher scheme
 - Free annual Flu jab
 - Cycle to work scheme
- Recruitment referral reward scheme

About us

Willows Veterinary Centre and Referral Service is one of the leading small animal referral centres in the world, having been delivering the highest possible standard of pet healthcare for over 30 years.

Our vision is to provide an unrivalled clinical, patient, client and team experience that is recognised for excellence across the world. Our values centre around the care of our patients, our clients, our referring vets, each other, and the environment to make A BETTER WORLD FOR PETS.

Willows is widely known for the delivery of CPD, and we strongly encourage all our associates to continually develop their skills and knowledge. We employ over 250 Associates working as part of an outstanding multi-disciplinary team led by internationally-renowned Specialists. Our service teams include orthopaedics, neurology, ophthalmology, internal medicine, clinical nutrition, oncology, soft tissue surgery, cardiology, dermatology, Emergency and Critical Care (ECC), anaesthesia and analgesia, diagnostic imaging, dentistry, exotics and physiotherapy.

In-patient care is a priority and includes 24-hour veterinary and nursing cover, with support from a team of emergency vets and Interns. Our hospital facilities are of the highest quality, including on-site Siemens 64-slice CT, Siemens 1.5T MRI, two in-theatre mobile image intensifiers, two digital radiography rooms, ultrasonography, electro diagnostics, video endoscopy and an extensive range of advanced surgical equipment.

At Linnaeus, we are committed to supporting the physical and mental health of all our Associates. We have an amazing team of Mental Health First Aiders (MHFA) across our practices and central support office in addition to a confidential Employee Assistance Programme which is available for everyone.

Salary: £42,240 per annum

Hours: 45-hour week

The closing date for applications is 5.00 pm on **Friday 6th March 2026**.

Interviews for the positions will be held in person between the **24-25th March 2026**.

If you would like to find out more about the Residency in Small Animal Internal Medicine please contact Mark Dunning, Medicine Residency Programme Director and Head of Internal Medicine: mark.dunning@willows.uk.net

To apply for the position please include a covering letter of intent and your current CV.