



## **SPECIALIST IN SMALL ANIMAL INTERNAL MEDICINE**

**POSITION:** Specialist in Small Animal Internal Medicine

**LOCATION:** Perth, WA, Australia

**EMPLOYMENT:** Full-time/ Part time

### **Who we are**

ACES is a new purpose-built emergency and specialist referral centre in Perth's Northern Suburbs. We are proudly independent, locally owned, and deeply connected to our community. Every clinical decision is made for the right reasons - excellent medicine, genuine compassion, and the wellbeing of our patients, their families, and our team.

If you are passionate about high-level medicine, value teamwork, and want to work in a place where your expertise and wellbeing truly matter, ACES may be the hospital you've been looking for.

### **The Opportunity**

We have an exciting opportunity for a Specialist in Small Animal Internal Medicine to join our founding team of specialists. At ACES, medical decisions are led by expertise and guided by evidence. We prioritise quality of care above all else, with the freedom to allocate time, diagnostics, and resources based on clinical need.

You'll work within a genuinely collaborative specialist environment where complex cases are managed collectively, and communication is open and respectful. We are building a hospital where patients receive technically excellent and compassionate care, clients feel informed and supported, and colleagues feel valued and trusted in their work.

### **Why "ACES"**

At ACES we exist to practise veterinary medicine with excellence, compassion, and purpose. We believe great care comes from people who are fully invested in their work — who see animals as individuals, clients as partners, and veterinary medicine as a craft worth doing well. We're here because we love this work, and that love shows in the care we give every day.

Our purpose is to provide exceptional, collaborative, evidence-based specialist and emergency care, delivered with compassion and integrity.

[directors@acesvet.com.au](mailto:directors@acesvet.com.au)

1 & 2, 228 Balcatta Rd, Balcatta WA 6021



## What we offer:

### 1. The Tools

- 24/7 Emergency & Critical Care, Surgery, Internal Medicine, Oncology, Cardiology, Diagnostic Imaging, and Anaesthesia
- Advanced specialist imaging (Siemens MAGNETOM Flow.Ace B60 MRI, Siemens SOMATOM go.All 64-slice CT, Siemens Multix Impact E Digital Radiography, Siemens Cios Flow mobile C-arm)
- GE ultrasound scanners supporting advanced abdominal and thoracic imaging
- Comprehensive endoscopy suite and fluoroscopy-supported interventional procedures
- Advanced in-house diagnostics including IDEXX haematology, chemistry, urinalysis with sediment analysis, ROTEM viscoelastic coagulation testing, and Radiometer blood gas analysis
- Dedicated 24/7 Intensive Care Unit providing advanced critical care support for complex medical cases
- Dedicated isolation wards with separate dog and cat facilities
- Strong relationships with local and national external reference laboratories
- In-hospital blood bank and transfusion medicine
- Dedicated feline spaces and a hospital design grounded in Fear Free principles to support low-stress handling and patient-centred care

### 2. The Structure

Internal Medicine at ACES is intentionally collaborative. Regular case discussions, journal clubs, and shared multidisciplinary rounds are embedded into workflow to support thoughtful treatment planning and shared responsibility for patient outcomes.

Our systems are designed to facilitate seamless coordination between services and clear, responsive communication with referring veterinarians.

### 3. The Culture

Beyond infrastructure, we offer a supportive workplace culture grounded in professionalism, respect, and shared responsibility — with realistic expectations, distributed caseloads, and leadership that actively prioritises wellbeing and sustainability.

We are committed to continual learning, teaching and mentorship, and to maintaining a hospital environment where high standards of medicine are delivered thoughtfully, collaboratively, and with integrity.



## About You

You are passionate about exceptional patient care, and you value kindness, integrity, and teamwork.

Attributes you will bring to the team:

- Board certification, board eligibility, or completion of a recognised residency in Veterinary Internal Medicine
- Eligibility for registration in Western Australia
- A strong commitment to evidence-based medicine and high clinical standards
- Excellent communication skills and the ability to work effectively within a specialist team
- Professional integrity, accountability, humility, and sound clinical judgement
- A curious and collaborative mindset, empathy, compassion, and a sense of humour

## What we can offer you:

A competitive and flexible remuneration package, commensurate with experience, specialist credentials, and the scope of the role

- Relocation assistance and visa support (where applicable)
- Continuing professional development allowance and 1 week of conference leave annually
- Salary packaging options
- Leave entitlements in accordance with the National Employment Standards, including annual leave, personal/carer's leave, compassionate and other statutory leave

## Location and lifestyle

Perth is known for its easy-going pace, with abundance of sunshine year round, stunning beaches and a strong outdoor culture. It makes it easy to embrace a healthy, balanced and relaxed lifestyle where work and life genuinely complement each other.

## How to apply:

If you are interested in joining a team of like-minded specialists in a new purpose-built hospital where your expertise is valued, we would love to hear from you.

Please email your cover letter and CV to: [directors@acesvet.com.au](mailto:directors@acesvet.com.au)

