



UNIVERSITY OF
LIVERPOOL

Resident in Small Animal Internal Medicine

Grade and salary: Grade 6 £33,951 per annum

Working hours: Full time

Tenure: 3 years from 4th January 2027 until 3rd January 2030

Location: Leahurst Campus – Wirral

Faculty: Health and Life Sciences, School of Veterinary Science, Department of Small Animal Clinical Science

Recruiting department contact: Email: iveshr@liverpool.ac.uk

Informal enquiries: Erin O’Connell at Email: emo@liverpool.ac.uk

Job ref: 110055

The Role

Role overview and University context:

We invite applications for the post of Resident in Small Animal Internal Medicine in the Faculty of Health and Life Sciences, with clinical and teaching responsibilities in the Department of Small Animal Clinical Science. You must possess a veterinary degree and hold (or be eligible for) membership of the Royal College of Veterinary Surgeons (RCVS). You will need to hold RCVS membership to practice in the UK by the time you start in the role (<https://rcvs.org.uk>).

The majority of clinical work and teaching will be performed in the Small Animal Teaching Hospital (<http://www.liv.ac.uk/sath/>) within the School of Veterinary Science, at the Faculty's Clinical Campus, Leahurst, on the Wirral Peninsula. The award-winning Small Animal Teaching Hospital is a busy multidisciplinary referral and teaching hospital, seeing over 12,000 appointments per year, and has an annual turnover of over £9m. The Small Animal Teaching Hospital employs approximately 70 veterinary surgeons across most disciplines. Facilities include Philips Ingenia MRI, Toshiba Aquilion 80-slice CT, two DR radiography rooms, a DEXA scanner, a radiotherapy suite, three operating rooms, dedicated dermatology, cardiology and endoscopy suites, an in-house laboratory, and associated consulting and ward space. The current Head of Department of Small Animal Clinical Science is Thomas Maddox, and the Head of Hospital is Briony Alderson. The internal medicine service is led by Erin O'Connell.

Key responsibilities and duties:

The residency programme is approved by ECVIM-CA for training to diploma level in small animal internal medicine. You will be working towards a recognised qualification in a UK regulated profession and will be required to complete this training programme and sit the ECVIM-CA general and certifying examinations. The resident will participate in undergraduate teaching, supervision and assessment, clinical research and presentations (in-house, national and international).

Your core role is to provide clinical internal medicine services and use this case experience as the basis for your specialist training in small animal internal medicine and teaching of/demonstration to BVSc undergraduates.

You will support all aspects of clinical service delivery, including assistance with workflow management, for example patient sedation and monitoring, assisting the nurses with list running/organisation and other reasonable tasks requested by the senior clinicians. As part of the training, you will be expected to rotate through other disciplines, within the hospital and possibly at other institutions (if necessary to meet the requirements for credentials). A pro-active positive team orientated approach is required.

You will participate in undergraduate teaching, supervision and assessment. This will include small group teaching, practical demonstrations, tutorials and other forms of teaching and demonstration (such as lectures), and assessment of skills e.g. holistic practical competency assessment. Throughout your work you will be supported and supervised by specialist clinical staff, the nursing and technical teams. Substantial time is available in the training programme for scholarly activities such as weekly staff CPD seminars, journal and book clubs, research activities, conference attendance, and gaining a qualification with the Higher Education Academy (teaching qualification).

You will be required to participate in the out-of-hours service (evenings and weekends) for inpatient care and emergencies cases, for which additional remuneration would be paid (currently £180 per month). This rota is shared with other interns and residents, and the frequency of duty varies with operational need (on average one in four to six evenings and weekends currently). You may be required to stay overnight in the hospital when on duty.

During off clinics periods you will complete work supporting your ECVIM-CA training and other tasks as required by senior staff. The University's Academic and Research contracts of employment do not specify a fixed amount of annual leave, but as a general guide, we expect Academic and Research staff will take 30 days of annual leave per year.

You may also be required to undertake other duties commensurate with the grade as required.

Additional requirements:

Manual Handling

The post involves bending, stretching and the manual handling of loads up to 15kg. A system to control the risks is in place. The appointee will be required to complete a health questionnaire. Appointment will be subject to Occupational Health screening.

Food Handling / Preparation

The post involves food handling / preparation. A system to control the risks is in place. You will be required to wear protective hygiene clothing. Appointment will be subject to Occupational Health screening.

Bio Hazards

You will be working in an area where there may be a risk of infection, although appropriate measures will be in place to control the risk. You may be offered appropriate immunisations

and/or records of your work with infectious material/infectious micro-organisms may be kept. Appointment will be subject to a risk assessment by the University's Safety Advisor's Office.

Pathogens

You will be required to handle pathogens or potentially infected specimens of unfixed human/animal tissue (including blood), although appropriate measures will be in place to control the risk. You may be offered appropriate immunisations and/or records of your work with infectious material/infectious micro-organisms may be kept. You will be advised in your offer letter to contact the occupational Health Department to check on your vaccination status.

Exposure to Animals

As an applicant for a post which involves work in animal houses and/or handling animals, you should be aware that:

- There is a possibility that you may develop an allergy to the animals you are in contact with. The risk is substantially reduced if correct working practices are used and protective clothing is worn.
- Milder cases may be controlled by the use of protective clothing or medication and some people who are affected are able to continue working with animals.

The appointee will be required to complete a health screening questionnaire and clearance from Occupational Health must be received before exposure.

Gluteraldehyde/Asthmagens

The appointee will be required to complete a health screening questionnaire and clearance from Occupational Health must be received before exposure.

Control of Noise

You will work in an area where noise has been identified as a potential hazard. A system to control the risks is in place. You may be required to wear hearing protection or to undergo checks on your hearing. Appointment will be subject to Occupational Health screening and clearance must be received before exposure.

Control of Vibration

You will work in an area where vibration has been identified as a potential hazard. A system to control the risks is in place. You may be required to limit work with vibration machinery or to undergo health checks. Appointment will be subject to Occupational Health screening and clearance must be received before exposure.

In addition to the above, all University of Liverpool staff are required to:

- Adhere to all University policies and procedures, completing all obligatory training and induction modules, including Equality & Diversity and Health & Safety.
- Respect confidentiality: all confidential information should be kept in confidence and not released to unauthorised persons.
- Participate in the University's Professional Development Review scheme and take a proactive approach to own professional development.
- Demonstrate customer service excellence in dealing with all stakeholders.
- Embody and uphold the University's Vision and Values.

About you

Experience

Essential

1. Due to the requirements of the European College of Veterinary Internal Medicine (ECVIM-CA), applicants should have completed a period of experience equivalent to a 12-month rotating internship or at least two years in primary care practice.
2. Experience of dealing with medical and surgical small animal patients with case responsibility.
3. Experience of small animal internal medicine in practice.

Desirable

1. Experience in appropriately high quality or specialist small animal practice.
2. Experience of teaching/supervising veterinary undergraduates.

Education, qualifications and training

Essential

1. MRCVS (or eligible).
2. Evidence of continuing professional development in small animal internal medicine.

Desirable

1. Completion of an internship programme in an EAEVE accredited institution.
2. Good academic record: record of good performance in examinations/evaluations and academic outputs.
3. Further qualifications in internal medicine, or related subject (e.g. certificate).

Skills, general and specialist Knowledge

Essential

1. Knowledge of general companion animal medicine and surgery.
2. Good interpersonal skills.
3. Very good communication skills (verbal and written English).
4. Good general clinical skills and acumen.

Desirable

1. Evidence of practical application of knowledge.

Personal attributes**Essential**

1. Able to work within a team and independently.
2. Highly motivated individual.
3. Willing to study towards ECVIM-CA (internal medicine) diploma.
4. Positive team attitude.

Desirable

1. Aptitude for small group teaching.
2. Evidence of completion of tasks/project work.

About us

Established in 1881, we are an internationally renowned Russell Group university recognised for our high-quality teaching and research. We are consistently ranked as one of the best [universities](#) both nationally and globally, and the majority of our research is rated world leading or internationally excellent. [Find out more about us.](#)

Why Work Here

We recognise, appreciate and celebrate the incredible work our staff do every day. As well as generous terms and conditions, we offer a range of enviable benefits and provide support for colleague's wellbeing and development. Discover more [about working here.](#)

Moving from abroad

As a global institute, we welcome applicants from all nationalities. Moving from a different country can be challenging and we would like to help as much as we can. We have put together some information on eligibility to work documentation, accommodation, schools, healthcare, life in Liverpool and the UK as well as other practical information; discover more about [moving from abroad.](#)

Our Staff

Whether it be their friendly colleagues, supportive managers or our outstanding facilities, our staff can explain better than anyone what it is like to work for us and why they enjoy their role. See what our [colleagues have to say.](#)

How to Apply

Application process

Our e-recruitment system enables you to register for an online account, where you can view, copy and edit your applications. Set up your account on our [Vacancies Portal](#).

Once you submit your application you will receive an automatic email acknowledgment. You can view your application at any time by clicking into the application history section of your account.

The recruiting department will endeavour to respond to each application. However, if you have not heard within six weeks of the closing date, please take it that your application has not been successful on this occasion.

Job description

After the closing date this job description will be removed from our website. Should you wish to refer to this information at a later date please ensure you save a copy of this document.

Right to work

We have a legal responsibility to ensure that you have the right to work in the UK before you can start working for us. If you do not have the right to work in the UK already, any offer of employment we make to you will be conditional upon you gaining it. The UKVI have an interactive tool allowing you to immediately see if vacancies are eligible for a Skilled Worker visa. You will need to know the SOC code for the role, view our [most used SOC codes](#), if none of these apply to this role, there are more codes on the eligibility checker. The skilled worker eligibility checker can be found on [GOV.UK](#).

Disabilities and alternative formats

If you have any other requirements which will help you access the application or interview process or employment opportunities at the University, or if you require copies of documentation in alternative formats, please email: jobs@liverpool.ac.uk or telephone 0151 794 6771.

