



Join Our Growing Team as an Internal Medicine Specialist at Southpaws

Southpaws Specialty, Emergency & Referral Hospital – Melbourne, Australia Full Time

As Southpaws continues to grow across our Melbourne locations, we're excited to grow Internal Medicine as a core part of our multidisciplinary team. We're seeking expressions of interest from a Board-certified Internal Medicine Specialist or Residency-trained Registrar who shares our vision of excellence, genuine collaboration, and delivering patient-first care.

This isn't just a job, it's an opportunity to build a new service within a thriving, well-established specialist hospital group. You won't be on your own. You'll join a culture of teamwork, with the support to shape and grow a dedicated medicine team.

Why Join Southpaws?

At Southpaws, we believe in care. Care for our patients, care for our clients, and care for our team. We're redefining the veterinary workplace with a focus on purpose, progression, and people.

We grow with you: Structured career development pathways and mentorship to support your evolution both clinically and financially

We care about connection: Monthly social initiatives, values-led leadership, and a team culture built on support and mutual respect

We collaborate across disciplines: Medicine, surgery, anaesthesia, and ECC all work closely together

We're building a team—not filling a role: We're committed to recruiting multiple medicine clinicians to create a supportive, sustainable department

Southpaws is a place for clinicians who are confident in their craft, collaborative in the room, and grounded enough to enjoy the people they work alongside. We believe strong teams are built on trust, mutual respect, and the kind of culture where people can do serious work without taking themselves too seriously.

An Evolving Multidisciplinary Hospital Group

With Southpaws' long history of surgical innovation, our approach continues to evolve—now encompassing on-site specialist Anaesthesia and Emergency & Critical Care services. The next chapter in that evolution is a full-service Internal Medicine department, and we're ready to invest in building that with the right team.

This is your chance to shape a modern, progressive medicine service in a hospital that's committed to pushing the boundaries of care through teamwork, innovation, and clinical excellence.

Our Hospitals

- Digitally integrated systems (EzyVet, Smartflow, Cubex, IDEXX)
- Advanced diagnostics: CT, fluoroscopy, digital radiography, and full in-house labs
- Talented, engaged nurses and a specialist-led ECC team providing 24/7 support
- A strong reputation and growing demand from referring vets and clients

What's on Offer

- Competitive salary package, based on your experience, plus a generous CPD allowance and leave options
- Fully covered professional registration and memberships
- Visa sponsorship and relocation support available
- Help build the department: shape the team, lead recruitment, and define workflows
- Flexibility, autonomy, and genuine work-life balance
- Generous discounts for family pets
- Access to a growing national network of specialist and emergency hospitals via VetPartners

If you're looking to be part of something meaningful where you can grow, shape a team, and enjoy doing it alongside people who genuinely care - we'd love to hear from you.

Apply now to be a part of this exceptional team.

Contact:

Dr Alex Fox from the Talent Acquisition team at alex.fox@vetpartners.com.au

Southpaws Specialty, Emergency and Referral Hospital is part of the [VetPartners Specialty network](#) and is an equal opportunity employer. We welcome applicants of all backgrounds and identities.

Learn more about Southpaws Specialty, Emergency and Referral Hospital at southpaws.com.au or visit our social pages on [Facebook](#) or [LinkedIn](#).